EXTENDED TO NOVEMBER 15, 2019

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	or tn	e 2018 calendar year, or tax year beginning and c	enaing		
B	Check if applicab	C Name of organization E IINTTED WAY ASSOCIATION OF SOUTH CAROLT	NΔ	D Employer identifie	cation number
X Address change INC.					
	Name	e Doing business as		57-0	515275
	returr	` ' I	Room/suite		
	lreturr	914 RICHLAND STREET, A201		803-	
	terminated			G Gross receipts \$	4,725,532.
F	returr □Appli	COLUMBIA, SC 29201		H(a) Is this a group re	
	tion pendi	F Name and address of principal officer: NAOMIN LETI		for subordinates	
_	F	" SAME AS C ABOVE empt status:	🗀 50	H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1) c te: ► WWW • UWASC • ORG	or 527	⊣ ′	list. (see instructions)
_		forganization: X Corporation Trust Association Other	I Voor	of formation: 1963	A State of legal domicile: SC
	art I	Summary	L TEAT	or formation. ±505 N	n State of legal doffliche, DC
	1	Briefly describe the organization's mission or most significant activities: TO MA	AXIMIZ	E THE CAPAC	ITY AND
Activities & Governance	-	EFFECTIVENESS OF LOCAL UNITED WAYS, AND TO			
nar	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	26
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	26
S S	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)			115
<u>Y</u>	6	Total number of volunteers (estimate if necessary)			63
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 38		7b	0.
				Prior Year	Current Year
<u>•</u>	8	Contributions and grants (Part VIII, line 1h)		3,639,916.	3,120,418.
enn	9	Program service revenue (Part VIII, line 2g)		9,644,411.	1,547,468.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		30.	-112,687.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		101,242.	57,623.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		13,385,599.	4,612,822.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,128,821.	2,726,932.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,554,173.	2,072,268.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	_	41,160.	0.
Ϋ́	b	Total fundraising expenses (Part IX, column (D), line 25)	0.	2,645,494.	1,587,175.
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		12,369,648.	6,386,375.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,015,951.	-1,773,553.
	19	Revenue less expenses. Subtract line 18 from line 12		eginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)	В,	2,739,478.	578,038.
ASSE Rali	21	Total liabilities (Part X, line 26)		867,579.	479,692.
let/	22	Net assets or fund balances. Subtract line 21 from line 20		1,871,899.	98,346.
	art II	Signature Block			00,010
Und	er pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of wh			,
Sig	n	Signature of officer		Date	
Her		NAOMIN LETT, CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	AMY BIBBY AMY BIBBY		11/13/19 self-employ	
Prep	oarer	Firm's name ▶ DIXON HUGHES GOODMAN LLP		Firm's EIN ▶	56-0747981
Use	Only	Firm's address 500 RIDGEFIELD COURT			
		ASHEVILLE, NC 28806		Phone no. (8	
May	/ the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

	UNITED WAY ASSOCIATION OF SOUTH CAROLINA
	990 (2018) INC. 57-0515275 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE MISSION OF UNITED WAY ASSOCIATION OF SOUTH CAROLINA IS TO MAXIMIZE
	THE CAPACITY AND EFFECTIVENESS OF LOCAL UNITED WAYS AND TO PROVIDE
	LEADERSHIP ON ISSUES OF SIGNIFICANCE TO THE UNITED WAY SYSTEM.
	DEADERSHIP ON ISSUES OF SIGNIFICANCE TO THE UNITED WAT SISTEM.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
_	· — —
3	0, 0 0
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$1, 478, 012. including grants of \$635, 078.) (Revenue \$\$ 411, 124.)
4a	(Code:) (Expenses \$1, 478, U12. including grants of \$635, U78.) (Revenue \$411, 124.) UNITED WAY ASSOCIATION OF SOUTH CAROLINA CONTINUED OUR WORK TO IMPROVE
	THE LIVES AND WELL-BEING OF SOUTH CAROLINA RESIDENTS IN 2018.
	RESOURCES AND INITIATIVES UNDERWAY IN THE ORGANIZATION INCLUDE VARIOUS
	GRANTS AND INITIATIVES ONDERWAY IN THE ORGANIZATION INCLODE VARIOUS GRANTS AND INITIATIVES TO PROMOTE QUALITY CHILDCARE POLICY, FUNDING AND
	SERVICE COORDINATION. THIS IS IN ADDITION TO OUR CORE WORK AS A MEMBER
	SERVICES ORGANIZATION FACILITATING AND IMPROVING THE OPERATIONS OF OUR
	25 LOCAL UNITED WAY CHAPTERS SERVED IN THE STATE.
	23 DOCAL UNITED WAT CHAFTERS SERVED IN THE STATE.
4b	(Code:) (Expenses \$ 2 , 631 , 705 including grants of \$ 2 , 091 , 854) (Revenue \$ \$
40	(Code:) (Expenses \$2,631,705. including grants of \$2,091,854.) (Revenue \$
	THESE PROGRAMS WILL PROVIDE SERVICES IN THE AREAS OF EDUCATION,
	INDEE INCOMING WILL INCOVED DERVICED IN THE INCHES OF EDUCATION,
	FINANCIAL STABILITY ENVIRONMENT AND DISASTER RECOVERY. THE
	FINANCIAL STABILITY, ENVIRONMENT, AND DISASTER RECOVERY. THE COMMISSION RECEIVED FUNDING FOR A PLANNING GRANT TO IDENTIFY AND ASSIST
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4c	COMMISSION RECEIVED FUNDING FOR A PLANNING GRANT TO IDENTIFY AND ASSIST ORGANIZATIONS IN DEVELOPING A PROGRAM AROUND SAFER COMMUNITIES BY CONNECTING LAW ENFORCEMENT AND COMMUNITY MEMBERS. (Code:)(Expenses \$1,839,182. including grants of \$) (Revenue \$1,189,567.
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4e Total program service expenses ▶

Form **990** (2018)

Form 990 (2018)

INC.

57-0515275

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
•	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	ا ا		
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10		"		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	4.		x
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	· · ·		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	– "		 -
		18		x
19	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	"		
13	,	10		x
20-	complete Schedule G, Part III	202		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	ZUD		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4	Х	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		<u> </u> (2018)
832003	: 12-31-18	⊢orm	330	(2018)

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Form 990 (2018) INC •
Part IV Checklist of Required Schedules (continued)

	· (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			l
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			37
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			 ₩
00	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
24	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31		31		x
32	If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		1
32		32		X
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note. All Form 990 filers are required to complete Schedule O	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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Form	990 (2018) INC.	57-0515	275	Р	age 5
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 115			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions))			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C)	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other at	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	vices provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required			
	to file Form 8282?		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ion file a Form 1098-C?	7h		
8	$\textbf{Sponsoring organizations maintaining donor advised funds.} \ \ \textbf{Did a donor advised fund maintained}$	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	ı			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	•	10b			
11	Section 501(c)(12) organizations. Enter:	1			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
D	Enter the amount of reserves the organization is required to maintain by the states in which the	401			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c	44-		Х
14a			14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b	 	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration payment(s) during the year?		4.5		X
	excess parachute payment(s) during the year?		15		Α.
16	If "Yes," see instructions and file Form 4720, Schedule N.	incomo?	16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment.		16		
	If "Yes," complete Form 4720, Schedule O.		Forn	990	(2010

INC. 57-0515275 Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 26 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 26 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶SC

18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply.

X Own website X Upon request Another's website

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records NAOMI LETT - 803-609-2560

COLUMBIA

iccords		

Form **990** (2018)

SC

29201

914 RICHLAND STREET A201,

Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do		Pos		າ than d	one	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week	-	Ler an	lu a u	recid	I / II us	lee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or c	stee			sated		(W-2/1099-MISC)	(88-2/1099-181130)	organization
	organizations	truste	Institutional trustee		yee	Highest compensated employee		(** 27 1000 141100)		and related
	below	idual	ution	<u>~</u>	Key employee	sst co	-e			organizations
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(1) MATT HAMMOND	3.00									
CHAIR		Х		Х				0.	0.	0.
(2) MISSY SANTORUM	3.00									
COMMISSION CHAIR		Х		Х				0.	0.	0.
(3) CAROL BURDETTE	3.00									
VICE CHAIRT		Х		Х				0.	0.	0.
(4) PAIGE STEPHENSON	3.00									
CPO CHAIR		Х		Х				0.	0.	0.
(5) GARY CANNON	3.00									
SECRETARY/TREASURER		Х		Х				0.	0.	0.
(6) CHARLOTTE BERRY	1.00									
DIRECTOR		Х						0.	0.	0.
(7) MERRIDITH CROWE	1.00									
DIRECTOR		Х						0.	0.	0.
(8) JENNIFER KING	1.00									
DIRECTOR		Х						0.	0.	0.
(9) TINA GENTRY	1.00									
DIRECTOR		Х						0.	0.	0.
(10) JERRY RUDD	1.00									
DIRECTOR		Х						0.	0.	0.
(11) MEHGAN BARP	1.00									
DIRECTOR		Х						0.	0.	0.
(12) SHEREE CHAPMAN	1.00									
DIRECTOR		Х						0.	0.	0.
(13) SARAH FAWCETT	1.00									
TREASURER		Х						0.	0.	0.
(14) DONNIE SUPPLEE	1.00								-	-
DIRECTOR		Х						0.	0.	0.
(15) CLARENCE BATTS	1.00								-	-
DIRECTOR		Х						0.	0.	0.
(16) DEBBIE NELSON	1.00									
DIRECTOR		Х						0.	0.	0.
(17) SUE SCHNEIDER	1.00	T -								
DIRECTOR		Х						0.	0.	0.
832007 12-31-18							•			Form 990 (2018

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Part VII Section A. Officers, Directors, Trus	tees, Key Emp (B)	ploy	ees,		<u>я ні</u> С)	gnes	st C			\top	(C)
(A) Name and title	Average			Pos	•	1		(D) Reportable	(E) Reportable	_	(F) stimated
Name and title	hours per			check i				compensation	compensation	- 1	mount of
	week			nd a di				from	from related		other
	(list any	director						the	organizations	cor	npensation
	hours for	r dire	,			ted		organization	(W-2/1099-MISC)	- 1	from the
	related	stee	ruste			ensa		(W-2/1099-MISC)			ganization
	organizations below	al tru	onalt		loyee	l com					nd related
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer			org	ganizations
(18) ADRIAN GRIMES	1.00	트	트	Į,	3	= ₽	R			+	
DIRECTOR	1.00	X						0.	0 .		0.
(19) KATHLEEN HAYES	1.00	† 								+	
DIRECTOR		х						0.	0 .		0.
(20) MINDY POPOVICH	1.00										
DIRECTOR		Х						0.	0 .	.	0.
(21) SHARON RODGERS	1.00										
DIRECTOR		Х						0.	0 .		0.
(22) GENIE SHERARD	1.00										
DIRECTOR		Х						0.	0		0.
(23) S. ANNE HANCOCK	1.00								_		
DIRECTOR		Х						0.	0 .	<u>·</u>	0.
(24) ANN K. ROBINSON	1.00	ļ									•
DIRECTOR	40.00	Х	├			_		0.	0 .	<u>·</u>	0.
(25) KELLY CALLAHAN	40.00	1		3,				00 407	0	4	1 102
PRESIDENT AND CEO	40.00	-	┢	Х		-		88,487.	0	╌┼	1,183.
(26) RICHARD BUTCHER CFO AND VICE PRESIDENT	40.00	-		x				81,230.	0		0 205
								169,717.	0		8,305. 9,488.
1b Sub-total								99,387.	0	'	3,790.
c Total from continuation sheets to Part VI								269,104.	0	<u>, </u>	23,730.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but n							0 10		_	<u>' </u>	13,270.
compensation from the organization	ot illilited to til	1036	11310	u au	JOVE	<i>5)</i> WIII	10 10	scerved more than \$100,	ooo or reportable		0
compensation from the organization											Yes No
3 Did the organization list any former officer,	director, or tru	uste	e. ke	ev en	olan	vee.	or	highest compensated en	nplovee on		
line 1a? If "Yes," complete Schedule J for s										3	Х
4 For any individual listed on line 1a, is the su											
and related organizations greater than \$150),000? If "Yes,	" cc	mpl	ete S	Sche	edule	e J t	for such individual		4	X
5 Did any person listed on line 1a receive or a											
rendered to the organization? If "Yes." com	plete Schedule	e <i>J f</i>	or su	uch r	oers	on .				5	X
Section B. Independent Contractors											
1 Complete this table for your five highest co	=	-								ation fr	rom
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thir		ear.		
(A) Name and business	addrace							(B) Description of s	envices		C) ensation
DRV FONTAINE	audi 633							Description of s	ervices	Compe	- Isalion
	BETHESD	Δ	м	ח	20	Ω1	,	LANDLORD/REN'	τg	1 /	4,223.
4920 EEM DI. BOITE 323,		<u> </u>	1.1	<u> </u>		<u> </u>	_	DANDHORD/REIN			11,225
-											
2 Total number of independent contractors (in	ncluding but n	ot lir	nite	d to t	thos	se lis	ted	above) who received mo	ore than		
\$100,000 of compensation from the organization					1						
SEE PART VII, SECTION	I A CONT	ΊΝ	IJΑ	TI	ON	S	ΗE	ETS		Form	1 990 (2018)

Form 990 INC. 57-0515275

Form 990 INC.									57-051	52/5
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	lighe	est	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	k all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	tor				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				ma pa		(W-2/1099-MISC)	(** 27 1033 141100)	organization
	related	tee or	ıstee			ensate		(** = *********************************		and related
	organizations	trus	nal tri		oyee	om p				organizations
	below	Individual trustee or director	Institutional trustee	rec	Key employee	Highest compensated employee	Former			
	line)	lpul	Inst	Officer	Key	Hig	Fon			
27) NAOMI TORFIN	40.00	1							_	
URRENT CEO	1			Х				76,215.	0.	3,790
28) THOMAS HENDRY	40.00	1		,,				00 170	0	
NTERIM CEO				Х				23,172.	0.	0
		-								
		1								
		1								
		1								
		1								
		1								
		4								
		1								
		1								
		1								
		L		L	L	L				
		-	_	-	_	_				
otal to Part VII, Section A, line 1c								99,387.		3,790

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Pai	rt VIII	Statement of Reven	ue					
		Check if Schedule O conta	ains a respon	se or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a	104,435.				
ran		Membership dues		251,424.				
Ē,G	С	Fundraising events	1c					
ifts ar A		Related organizations						
s, G mila	е	Government grants (contribution		2,592,544.				
igi	f	All other contributions, gifts, grant						
but		similar amounts not included above	/e 1f	172,015.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1	a-1f: \$					
<u>ခ</u> င	h	Total. Add lines 1a-1f		>	3,120,418.			
				Business Code				
မွ	2 a	2-1-1 PROGRAM INCOME		900099	674,910.	· · · · · · · · · · · · · · · · · · ·		
e Ķ	b	STATEWIDE CHILDCARE CON		900099	462,116.	· · · · · · · · · · · · · · · · · · ·		
Se	С	SC DHEC CALL CENTER CON		900099	356,790.	· · · · · · · · · · · · · · · · · · ·		
ran 3ev	d	OTHER CALL CENTER CONTR	ACTS	900099	53,652.	53,652.		
Program Service Revenue	е			_				
_		All other program service rever			1 547 460			
\rightarrow	<u>g</u>	Total. Add lines 2a-2f			1,547,468.			
	3	Investment income (including	•		23.			23.
	4	other similar amounts)		T I	23.			25.
	4 5	Royalties	•	· .				
	3	noyanes	(i) Real	I I				
	6 a	Gross rents	4 . 40	<u> </u>				
	b	Less: rental expenses	,	0.				
	С	Rental income or (loss)	4,40	0.				
	d	Net rental income or (loss)			4,400.			4,400.
	7 a	Gross amount from sales of	(i) Securitie	s (ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses		112,710.				
		Gain or (loss)						
		Net gain or (loss)			-112,710.			-112,710.
Other Revenue	8 a	Gross income from fundraising including \$	of					
3e		contributions reported on line	-					
ē		Part IV, line 18						
ㅎ		Less: direct expenses						
		Net income or (loss) from fund		·				
	g d	Gross income from gaming ac Part IV, line 19		<u> </u>				
	h	Less: direct expenses						
		Net income or (loss) from gam						
		Gross sales of inventory, less i						
		and allowances		a				
	b	Less: cost of goods sold						
Ĺ	С	Net income or (loss) from sales	s of inventory					
Ţ		Miscellaneous Revenue	9	Business Code				
	11 a	MISCELLANEOUS REVENUE		900099	53,223.	53,223.		
	b			_				
	С			_				
	d	All other revenue			F2 002			
	e	Total. Add lines 11a-11d			53,223.	1 600 601	0.	109 207
	12	Total revenue. See instructions			4,612,822.	1,600,691.	υ.	-108,287.

832009 12-31-18

Form **990** (2018)

Form 990 (2018) INC . Part IX Statement of Functional Expenses

٠.	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,726,932.	2,726,932.		
2	Grants and other assistance to domestic	2,720,332.	2,720,332.		
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	260 104	102 060	167 044	
_	trustees, and key employees	269,104.	102,060.	167,044.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,442,822.	1,442,822.		
, B	Pension plan accruals and contributions (include	_,,,			
-	section 401(k) and 403(b) employer contributions)	34,215.	26,682.	7,533.	
9	Other employee benefits	168,652.	131,521.	37,131.	
0	Payroll taxes	157,475.	122,805.	34,670.	
1	Fees for services (non-employees):	·			
а	Management				
b	Legal	19,543.		19,543.	
С	Accounting	95,795.		95,795.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	255,380.	255,380.		
2	Advertising and promotion	67,881.	67,881.	55.044	
3	Office expenses	350,275.	292,331.	57,944.	
4	Information technology	93,239.	93,239.		
5	Royalties	257,044.	220 220	17,816.	
6	Occupancy	37,343.	239,228.	17,010.	
7	Travel	37,343.	31,343.		
В	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials Conferences, conventions, and meetings	29,393.	29,393.		
9 0	Interest	27,373.	20,000		
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	149,007.	149,007.		
3	Insurance	20,917.	20,917.		
4	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	BAD DEBT EXPENSE	211,358.	211,358.		
b					
С					
d					
е	All other expenses	6 206 255	5 040 000	425 456	
5	Total functional expenses. Add lines 1 through 24e	6,386,375.	5,948,899.	437,476.	(
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018) Part X Balance Sheet

Part	. ^	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			839,753.	1	237,295
	2	Savings and temporary cash investments			150,114.	2	50,133
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,402,920.	4	286,099
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensation	ated em	plovees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	•	,			
		employers and sponsoring organizations of sect	•	,, ,, ,,			
,		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
AS	8	Inventories for sale or use				8	
	9	B			80,191.	9	
		Land huildings and equipment: cost or other	1 1		·		
		basis. Complete Part VI of Schedule D	10a	46,936.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	42,425.	266,500.	10c	4,511
	11	Investments - publicly traded securities			,	11	,
- 1	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equ	I	2,739,478.	16	578,038	
	17	Accounts payable and accrued expenses			813,586.	17	452,912
	18	Grants payable		I		18	-
	19	Deferred revenue			53,993.	19	26,780
	20	Tax-exempt bond liabilities				20	-
	21	Escrow or custodial account liability. Complete		I		21	
ا س	22	Loans and other payables to current and former					
Ë		key employees, highest compensated employee					
Liabilities						22	
ָן בֿ	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			867,579.	26	479,692
		Organizations that follow SFAS 117 (ASC 958), chec	k here 🕨 🗓 and			
ဖွ		complete lines 27 through 29, and lines 33 an					
ဥ	27	Unrestricted net assets			1,866,899.	27	49,888
ala	28	Temporarily restricted net assets			5,000.	28	48,458
ם	29	Permanently restricted net assets				29	
두		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 🗌			
<u> </u>		and complete lines 30 through 34.					
SIS	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			1,871,899.	33	98,346
	34	Total liabilities and net assets/fund balances .		I	2,739,478.	34	578,038

Form **990** (2018)

Pa	rt XI │ Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
		.			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,61		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,38		
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,77		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,87	1,8	<u>99.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	98	8,3	46.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Х	
			Form	990	(2018)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC. 57-0515275 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning i	, ·	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do						
include any "unusual grants.")						
2 Tax revenues levied for the orgalization's benefit and either paid or expended on its behalf	I					
3 The value of services or facilities	······					
furnished by a governmental un						
the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contribution						
by each person (other than a						
governmental unit or publicly						
supported organization) include	d					
on line 1 that exceeds 2% of the	9					
amount shown on line 11,						
column (f)						
6 Public support. Subtract line 5 from	line 4.					
Section B. Total Support		T	T	1	T	T
Calendar year (or fiscal year beginning i	· ·	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4						
8 Gross income from interest,						
dividends, payments received o						
securities loans, rents, royalties,						
and income from similar sources						
9 Net income from unrelated busin	ness					
activities, whether or not the						
business is regularly carried on						
10 Other income. Do not include ga	ain					
or loss from the sale of capital						
assets (Explain in Part VI.) 11 Total support. Add lines 7 throug	h 10					
12 Gross receipts from related activ		l ne)			12	
13 First five years. If the Form 990	, ,	,	rd fourth or fifth to		<u> </u>	
organization, check this box and	•		,	,	()()	ightharpoonup
Section C. Computation of F	Public Support Per	centage				
14 Public support percentage for 2	018 (line 6, column (f) d	ivided by line 11, o	column (f))		14	%
15 Public support percentage from	2017 Schedule A, Part	II, line 14			15	%
16a 33 1/3% support test - 2018.					nore, check this bo	x and
stop here. The organization qua	alifies as a publicly supp	orted organization	າ			▶□
b 33 1/3% support test - 2017.	f the organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box
and stop here. The organization	n qualifies as a publicly	supported organiz	ation			▶□
17a 10% -facts-and-circumstances	s test - 2018. If the org	ganization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
and if the organization meets the			=	· · · · · · · · · · · · · · · · · · ·	~	
meets the "facts-and-circumstar	nces" test. The organiza	tion qualifies as a	publicly supported	d organization		>
b 10% -facts-and-circumstances	s test - 2017. If the org	ganization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
more, and if the organization me	eets the "facts-and-circu	mstances" test, cl	heck this box and	stop here. Explai	n in Part VI how th	e
organization meets the "facts-ar 18 Private foundation. If the organ		-	-			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	(=, == : :	(3) = 1 : 2	(=) ==	(1)	(=) == :=	(-)
	include any "unusual grants.")	3112329.	3241055.	3504431.	3639916.	3120418.	16618149.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	16779618.	11159764.	11494543.	9644411.	1547468.	50625804.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	19891947.	<u>14400819.</u>	14998974.	13284327.	4667886.	67243953.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	5805133.	7312410.	6997251.	295,114.		20409908.
_	amount on line 13 for the year Add lines 7a and 7b	5805133.	7312410.	6997251.	295,114.		20409908.
	Public support. (Subtract line 7c from line 6.)	3003133.	7312410.	0337231.	255,114.		46834045.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	19891947.				4667886.	67243953.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	811.	52.	39.	30.	23.	955.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c							
	Add lines 10a and 10b	811.	52.	39.	30.	23.	955.
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	811.	52.	39.	30.	23.	955.
12	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	34,143.	16,459.	49,100.	101,242.	57,623.	258,567.
12 13	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	34,143. 19926901.	16,459. 14417330.	49,100. 15048113.	101,242. 13385599.	57,623. 4725532.	258,567. 67503475.
12 13	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for	34,143. 19926901. r the organization's	16,459. 14417330. s first, second, third	49,100. 15048113. d, fourth, or fifth ta	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza	258,567. 67503475.
12 13 14	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here	34,143. 19926901. r the organization's	16,459. 14417330. a first, second, third	49,100. 15048113. d, fourth, or fifth ta	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza	258,567. 67503475.
12 13 14 Sec	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here cotion C. Computation of Publications.	34,143. 19926901. Ir the organization's	16,459. 14417330. a first, second, third	49,100. 15048113. d, fourth, or fifth ta	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza	258,567. 67503475. ation,
12 13 14 Sec 15	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here continuous control of Public support percentage for 2018 (34,143. 19926901. In the organization's ic Support Per line 8, column (f), d	16,459. 14417330. s first, second, third centage ivided by line 13, o	49,100. 15048113. d, fourth, or fifth tax	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza	258,567. 67503475. ation, 69.38 %
12 13 14 Sec 15 16	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2018 (Public support percentage from 2017)	34,143. 19926901. In the organization's ic Support Per line 8, column (f), d	16,459. 14417330. s first, second, third centage ivided by line 13, o	49,100. 15048113. d, fourth, or fifth ta	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza	258,567. 67503475. ation,
12 13 14 Sec 15 16 Sec	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	34,143. 19926901. In the organization's ic Support Per line 8, column (f), do 7 Schedule A, Part stment Income	16,459. 14417330. s first, second, third centage ivided by line 13, of the second seco	49,100. 15048113. d, fourth, or fifth ta	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza	258,567. 67503475. ation,
12 13 14 Sec 15 16 Sec 17	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2018 (Public support percentage from 2017 ction D. Computation of Investing Investment income percentage for 2018 (Investment income p	34,143. 19926901. In the organization's recommendation of the organization of the org	16,459. 14417330. s first, second, third centage ivided by line 13, of the percentage nn (f), divided by line	49,100. 15048113. d, fourth, or fifth ta	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza	258,567. 67503475. ation, 69.38 % 71.96 %
12 13 14 15 16 Sec 17 18	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2018 (Public support percentage from 2017 ction D. Computation of Investing Investment income percentage from	34,143. 19926901. In the organization's recommendation of the organization's recommendation of the organization of the organi	16,459. 14417330. s first, second, third centage ivided by line 13, c Percentage nn (f), divided by line Part III, line 17	49,100. 15048113. d, fourth, or fifth tax column (f))	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza	258,567. 67503475. ation, 69.38 % 71.96 %
12 13 14 5ec 15 16 Sec 17 18	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here ction C. Computation of Public support percentage for 2018 (Public support percentage from 2017 ction D. Computation of Investing Investment income percentage for 2018 (Investment income p	34,143. 19926901. In the organization's ic Support Per line 8, column (f), do 7 Schedule A, Part stment Income 2017 Schedule A, e organization did not street and st	16,459. 14417330. In first, second, third In the centage In the ce	49,100. 15048113. d, fourth, or fifth tax column (f))	101,242. 13385599. x year as a section	57,623. 4725532. 501(c)(3) organiza 15 16	258,567. 67503475. ation, 69.38 % 71.96 % %
12 13 14 Sec 15 16 Sec 17 18 19a	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here continuous computation of Public support percentage for 2018 (Public support percentage from 2017 continuous computation of Investment income percentage from 2018 (Investment income percentage from 2018). If the a 31/3% support tests - 2018. If the	34,143. 19926901. In the organization's ic Support Per line 8, column (f), do 7 Schedule A, Part stment Income 1018 (line 10c, colum 2017 Schedule A, e organization did not stop here. The e organization did not stop de organization did not stop here.	16,459. 14417330. s first, second, third centage ivided by line 13, of III, line 15 Percentage inn (f), divided by line Part III, line 17 ot check the box of organization qualition check a box on	49,100. 15048113. d, fourth, or fifth tar- column (f)) ne 13, column (f)) on line 14, and line fies as a publicly su line 14 or line 19a	101,242. 13385599. x year as a section 15 is more than 33 apported organizat, and line 16 is more	57,623. 4725532. 501(c)(3) organiza 15 16 17 18 3 1/3%, and line 13 ion re than 33 1/3%, a	258,567. 67503475. ation, 69.38 % 71.96 % % 7 is not

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Pa	T IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	0		
2	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
' a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti	ructions)		
2	Activities Test. Answer (a) and (b) below.	uctions)	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves." describe in Part VI the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	ıg Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on N	lov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sec	tions A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
_3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
_4	Enter greater of line 2 or line 3	4		
_5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly integrate	d Type III supporting orga	ınization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	inizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer			
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	·	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	•	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
<u>a</u>	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
<u>_ i</u>	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
b	Excess from 2015			
с	Excess from 2016			
	Excess from 2017			
	Evenes from 2018			

Schedule A (Form 990 or 990-EZ) 2018

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

Schedule A	(Form 990 or 990-EZ) 2018 INC.	57-0515275 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a o	r 17h: Dort III. lino 10:
· art vi	Supplemental information: Provide the explanations required by Part II, line 17a o	r 170; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines	I and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1c, 2a, 2b, 3a, 3a, and 3b; Part V, line 1c, 2a, 2b, 3a, 3a, 3a, 3a, 3a, 3a, 3a, 3a, 3a, 3a	v, Section B, line 1e; Part v,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional complete this part for all complete this part for any additional complete this part for a part for a part for a part for any additional complete this part for a	nal information.
	(See instructions.)	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2018

OMB No. 1545-0047

Name of the organization

UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number

57-0515275

Organization type (check one):					
Filers of	:	Section:			
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
	For an organization	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year			
	· ·	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to			

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization
UNITED WAY ASSOCIATION OF SOUTH CAROLINA
TNC.

Employer identification number

57-0515275

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	litional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	JULIUS PEPPERS FOUNDATION 220 N. TRYON STREET CHARLOTTE, NC 28202	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	CHATER NEX FILMS 1264 E. HIGH STREET MILTON, WI 53563	\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	FIDELITY CHARITABLE FOUNDATION PO BOX 770001 CINCINNATI, OH 45277	\$\$9,225.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	CORPORATION OF NATIONAL SERVICE 250 EAST STREET SW WASHINGTON, DC 20525	\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	DEPARTMENT OF SOCIAL SERVICES PO BOX 1520 COLUMBIA, SC 29202	\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
UNITED WAY ASSOCIATION OF SOUTH CAROLINA
INC.

Employer identification number
57-0515275

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		l ¢	Ī

Name of organization **Employer identification number** UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC. 57-0515275 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

 Section 501(c)(4), (5), or (6) organizat 	ions: Complete Part III			
	WAY ASSOCIATION O	F SOUTH CAR	OLINA Emp	loyer identification number
INC.				57-0515275
Part I-A Complete if the org	anization is exempt under	r section 501(c) o	r is a section 527 or	ganization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campaign 	ures		>	.
Part I-B Complete if the org	anization is exempt under	r section 501(c)(3)) _	
 Enter the amount of any excise tax Enter the amount of any excise tax If the organization incurred a section 	ncurred by the organization under	r section 4955 s under section 4955 or this year?	> 5	Yes No
b If "Yes," describe in Part IV.				
Part I-C Complete if the org	anization is exempt under	r section 501(c), e	except section 501(c	e)(3).
 Enter the amount directly expended Enter the amount of the filing organiexempt function activities Total exempt function expenditures line 17b Did the filing organization file Form Enter the names, addresses and emmade payments. For each organization contributions received that were propolitical action committee (PAC). If a 	zation's funds contributed to other. Add lines 1 and 2. Enter here and 1120-POL for this year?	or organizations for section on Form 1120-POL, of all section 527 polition the filing organiza separate political organ	ical organizations to whic tion's funds. Also enter the hization, such as a separat	Yes No h the filing organization e amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Part II-A Complete if the organization 501(h)).	anization is ex	cempt under sectio	n 501(c)(3) and file	d Form 5768 (el	ection under
	J	affiliated group (and list i	n Part IV each affiliated	group member's nan	ne, address, EIN,
B Check ► if the filing organizat	tion checked box	A and "limited control" pr	ovisions apply.		
	s on Lobbying Ex litures" means ar	penditures nounts paid or incurred.	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ence public opinio	on (grass roots lobbying)			
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add lir					
d Other exempt purpose expenditure					
e Total exempt purpose expenditures					
f Lobbying nontaxable amount. Ente					
If the amount on line 1e, column (a) or		lobbying nontaxable an			
Not over \$500,000		of the amount on line 1e).		
Over \$500,000 but not over \$1,000	,000 \$10	0,000 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,50	00,000 \$17	5,000 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0	000,000 \$22	5,000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,C	00,000.			
g Grassroots nontaxable amount (enth Subtract line 1g from line 1a. If zero	•				
i Subtract line 1f from line 1c. If zero	•				
j If there is an amount other than zer	•				
reporting section 4911 tax for this y					Yes No
reporting section 4311 tax for this		Averaging Period Under			ies ivo
(Some organizations th	at made a sectio	n 501(h) election do not parate instructions for li	have to complete all o	f the five columns b	elow.
	Lobbying Ex	penditures During 4-Ye	ear Averaging Period		_
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)
of the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?	X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
c Media advertisements?		X		
d Mailings to members, legislators, or the public?		Х		
e Publications, or published or broadcast statements?	X	Х		
f Grants to other organizations for lobbying purposes?		^		
g Direct contact with legislators, their staffs, government officials, or a legislative body?	_ 			
 h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? 	X		5./	,000.
	Λ			,000.
j Total. Add lines 1c through 1i2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		х	<u> </u>	,,,,,,,,
b If "Yes," enter the amount of any tax incurred under section 4912		21		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 (c)(4), section 501	on 501(c)(5), or sec	tion	
501(c)(6).				
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from				
Part III-B Complete if the organization is exempt under section 501(c)(4), section 504(a)(6) and if citizen (a) ROTU Bort III. A lines of and 0 are appropriately 100 and 100 are appropriately 100 are appropriately 100 and 100 are appropriately 10				0 :-
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No," OR	(b) Part	III-A, IINE	3, IS
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of poli expenses for which the section 527(f) tax was paid).	licai			
		2a		
a Current year b Carryover from last year				
 Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 		—		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
expenditure next year?	pontioui	4		
5 Taxable amount of lobbying and political expenditures (see instructions)		5		
Part IV Supplemental Information		-		
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou	p list); Part II-A	A, lines 1 ar	nd 2 (see	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.				
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
THE ANNUAL PUBLIC POLICY DAY THAT INCLUDES VISITS TO	LAWMAKE	RS ST	AFF	
AND VOLUNTEERS FROM LOCAL UNITED WAYS AND THEIR FUNDE	D PARTN	ERS TO)	
EDUCAME MILEN ADOUG TOOLEG OF THROPHANCE MO MUT INTERP	147 TZ CT2	CULTA	miraca	
EDUCATE THEM ABOUT ISSUES OF IMPORTANCE TO THE UNITED	WAY SY	P.I.RW.	THESE	
ISSUES INCLUDE EDUCATION, FAMILY FINANCIAL STABILITY,	TMCPFA	SING	∆ੂ ਪੁਟਸਟਰ	
IDDOED INCLUDE EDUCATION, PARTER PINANCIAL STABILITY,	TIACIVITY	DIIIG 1	TCCEDD	
TO HEALTH CARE, AND REDUCING THE REGULATORY BURDEN C	N THE N	ONPRO	FIT	
,			990 or 990	F3\ 0040

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

Schedule C (F	orm 990	or 990-EZ) 2018	INC.									57-0515275	Page 4
Part IV	Supple	or 990-EZ) 2018 mental Infor n	nation	(continued))								
				/									
SECTOR.	THE	ORGANIZA	TION	PAID	Α	TOTAL	OF	\$54,	000	FOR	LOBBYING	SERVICES	
-													
-													
-													
-													

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number 57-0515275

Schedule D (Form 990) 2018

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
Pai	t II Conservation Easements. Complete if the organic	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	lucation) Preservation of a his	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it \boldsymbol{I}		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing cons	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conserva	tion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes	the organization's accounting for
Do	conservation easements. † III Organizations Maintaining Collections of A	Art Historical Tracquires or Ot	thar Cimilar Assats
Pai			ther Sillillar Assets.
	Complete if the organization answered "Yes" on Form 9		
1a	If the organization elected, as permitted under SFAS 116 (ASC	•	· ·
	historical treasures, or other similar assets held for public exhi		ince of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, edu	ucation, or research in furtherance of pu	blic service, provide the following amounts
	relating to these items:		> 0
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical treas		ai gain, provide
_	the following amounts required to be reported under SFAS 11	-	.
a	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

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_	t III Organizations Maintaining Co	llections of Ar	t. Histo	orical Tre	asures o	r Other			1 J Z I J		
	·								,		
3	Using the organization's acquisition, accession	i, and other record	s, cneck	any of the	rollowing tha	t are a sig	nificant us	e or its c	ollection it	ems	
	(check all that apply):		. —	_							
a	Public exhibition	C			hange progra						
b	Scholarly research	е	• 🗀	Other							
С	Preservation for future generations										
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.										
5											
_	to be sold to raise funds rather than to be main								Yes	No	
Par	t IV Escrow and Custodial Arrange		ete if the	organizatio	n answered	"Yes" on	Form 990,	Part IV, I	ine 9, or		
	reported an amount on Form 990, Part										
1a	Is the organization an agent, trustee, custodian	n or other intermed	iary for c	contribution	s or other as:	sets not ir	ncluded		_		
	on Form 990, Part X?							L	Yes	No	
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the fol	llowing t	able:							
									Amount		
С	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on For							\square	Yes	☐ No	
b	If "Yes," explain the arrangement in Part XIII. C	heck here if the ex	planatio	n has been	provided on	Part XIII					
Par	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 1	0.				
		(a) Current year		rior year	(c) Two yea		(d) Three ye	ars back	(e) Four y	ears back	
1a	Beginning of year balance										
	Contributions										
	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
_	and programs										
f	A dissiplinations are seen										
g g	End of year balance										
2	Provide the estimated percentage of the current		e (line 1c	ı column (a)) held as:						
a		nt your one building	%	,, oolalliii (a)) Hold do.						
b	Permanent endowment	%									
	Temporarily restricted endowment	^ %									
C	The percentages on lines 2a, 2b, and 2c shoul										
20	Are there endowment funds not in the possess	•	tion that	t are held a	ad administa	rad far the	organizat	ion			
Sa	·	sion of the organiza	alion ina	t are rielu ai	iu auministe	red for the	e organizat	1011	<u></u>	res No	
	by:									es No	
	(i) unrelated organizations								3a(i)	_	
	(ii) related organizations								3a(ii)		
	If "Yes" on line 3a(ii), are the related organization								3b		
Par	Describe in Part XIII the intended uses of the or tVI Land, Buildings, and Equipme		wment n	unas.							
ı uı	Complete if the organization answered		Dort IV	lino 11a C	oo Form 000	N Dort V I	ino 10				
								,	(d) Deels		
	Description of property	(a) Cost or o basis (investr			or other (other)		cumulated preciation	'	(d) Book	value	
	Land	,	nony	کادمان	(Oti ICI)	uep	, colation				
	Land										
	Buildings										
	Leasehold improvements			A	6 026		12 12	_	Α	E11	
	Equipment			4	6,936.		42,42	٠-	4	<u>,511.</u>	
	Other							-		F11	
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must equ	ual Form 990. Part	X. colum	nn (B). line 1	0c.)				4	,511.	

Schedule D (Form 990) 2018

Part VII Investments - Other Securities. Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.	•		
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
		+	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	T (1) 5
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990. Part X. col. (B) line	e 15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 LNC •				1515275	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements \	With	Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	4,725,	532.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	?a				
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d	112,710.			
е	Add lines 2a through 2d			2e		710.
3	Subtract line 2e from line 1			3	4,612,	822.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	a				
b	Other (Describe in Part XIII.)	lb				
С	Add lines 4a and 4b			4c		0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,612,	822.
Pai	t XII Reconciliation of Expenses per Audited Financial Statements	With	Expenses per F	leturn	1.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	6,499,	085.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a				
b	Prior year adjustments	b				
С	Other losses 2	2c				
d		2d	112,710.			
е	Add lines 2a through 2d			2e	112,	710.
3	Subtract line 2e from line 1			3	6,386,	375.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	a				
b		lb				
	Add lines 4a and 4b			4c		0.
5				5	6,386,	375.
Pai	t XIII Supplemental Information.					
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lin 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional			; Part X	, line 2; Part XI	,
PAF	RT X, LINE 2:					
ГНЕ	ASSOCIATION IS EXEMPT FROM FEDERAL AND STATE	E II	NCOME TAXES	UNI	ER	
INT	TERNAL REVENUE CODE SECTION 501(C)(3) AND THE	STA	ATUTES OF T	HE S	STATE OF	l
SOT	TH CAROLINA. ACCORDINGLY, NO PROVISION FOR I	NCOL	ME TAXES IS	PRC	OVIDED I	N
ГНЕ	FINANCIAL STATEMENTS.					

THE ASSOCIATION'S POLICY IS TO RECORD A LIABILITY FOR ANY TAX POSITION TAKEN THAT IS BENEFICIAL TO THE ASSOCIATION, INCLUDING ANY RELATED INTEREST AND PENALTIES, WHEN IT IS MORE LIKELY THAN NOT THE POSITION TAKEN BY MANAGEMENT WITH RESPECT TO A TRANSACTION OR CLASS OF TRANSACTIONS WILL BE OVERTURNED BY A TAXING AUTHORITY UPON EXAMINATION. MANAGEMENT BELIEVES THERE ARE NO SUCH POSITIONS AS OF DECEMBER 31, 2018 AND, ACCORDINGLY, NO

Schedule D (Form 990) 2018

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

	57-0515275 Page 5
Part XIII Supplemental Information (continued)	57-0515275 Page 5
LIABILITY HAS BEEN ACCRUED.	
PART XI, LINE 2D - OTHER ADJUST	MENTS:
LOGG ON GALE	110 710
LOSS ON SALE	112,710.
PART XII, LINE 2D - OTHER ADJUS	TMENTS:
LOSS ON SALE	110 710
LOSS ON SALE	112,710.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.
UNITED WAY ASSOCIATION OF SOUTH CAROLINA

OMB No. 1545-0047 **2018**

Open to Public Inspection

Employer identification number

Schedule I (Form 990) (2018)

or government (if applicable) cash grant non-cash ssistance FMV, appraisal,	X Yes No 11, for any 1) Purpose of grant or assistance
criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 2 recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, assistance)	11, for any
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 2 recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant or government or governmen	11, for any
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 2 recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant or government or governmen	n) Purpose of grant
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 1 (a) Name and address of organization or government (b) EIN (c) IRC section (d) Amount of cash grant or government (f) Method of valuation (book, FMV, appraisal, assistance or government or go	n) Purpose of grant
1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (c) IRC section (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, assistance (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (c) IRC section (d) Amount of cash grant (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (book, FMV, appraisal, for applicable) (h) EIN (f) Method of valuation (b) EIN (f) EIN (
or government (b) EIN (c) IRC section (d) Amount of (e) Amount of valuation (book, fMV, appraisal, assistance	
assistance other)	
BLACK RIVER UNITED WAY	
515 FRONT STREET	
GEORGETOWN, SC 29440 57-0526145 501(C)(3) 198,866. 0. PUBLIC	SERVICE WORK
BOY SCOUTS OF AMERICA/INDIAN WATERS COUNCIL - 715 BETSY DRIVE - COLUMBIA, SC 29202 57-0314440 501(C)(3) 121,362. 0. PUBLIC	SERVICE WORK
CITY YEAR-COLUMBIA 287 COLUMBUS AVENUE BOSTON, MA 02116 22-2882549 501(C)(3) 316,947. 0. PUBLIC	SERVICE WORK
PALMETTO CONSERVATION FOUNDATION 722 KING STREET COLUMBIA, SC 29205 57-0907043 501(C)(3) 166,070. 0. PUBLIC	SERVICE WORK
READING PARTNERS 180 GRAND AVENUE, STE 800 OAKLAND, CA 94612 77-0568469 501(C)(3) 357,144. 0. PUBLIC	SERVICE WORK
ST. BERNARD PROJECT 2645 TOULOUSE STREET NEW ORLEANS, LA 70119 26-2189665 501(C)(3) 270,471. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	SERVICE WORK

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I	(Form 990	ı II

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
TEACH FOR AMERICA 25 BROADWAY, 12TH FLOOR NEW YORK, NY 10004	13-3541913	501(c)(3)	81,458.	0.			PUBLIC SERVICE WORK	
TRIDENT UNITED WAY 6296 RIVERS AVENUE NORTH CHARLESTON, SC 29406	57-0314378	501(C)(3)	183,476.	0.			PUBLIC SERVICE WORK	
UNITED WAY OF ANDERSON COUNTY 604 N. MURRAY AVENUE ANDERSON, SC 29621	57-0510602	501(C)(3)	148,346.	0.			PUBLIC SERVICE WORK/CHILDCARE INITIATIVE	
UNITED WAY OF GREENVILLE COUNTY 105 EDINBURG COURT GREENVILLE, SC 29607	57-0362066	501(C)(3)	308,762.	0.			PUBLIC SERVICE WORK/CHILDCARE INITIATIVE	
UNITED WAY OF SUMTER, CLARENDON & LEE - 215 N. WASHINGTON STREET - SUMTER, SC 29150	57-0339446	501(C)(3)	120,469.	0.			PUBLIC SERVICE WORK	
UNITED WAY OF THE LOWCOUNTRY 1277 RIBAUT RD BEAUFORT, SC 29902	57-0405847	501(C)(3)	135,742.	0.			PUBLIC SERVICE WORK/CHILDCARE INITIATIVE	
UNITED WAY OF THE PIEDMONT P.O. BOX 5624 SPARTANBURG, SC 29304	57-0314377	501(C)(3)	109,211.	0.			PUBLIC SERVICE WORK/CHILDCARE INITIATIVE	
MENTAL HEALTH AMERICA GREENVILLE 429 N MAIN ST #2 GREENVILLE, SC 29601	57-0955844	501(c)(3)	17,346.	0.			PUBLIC SERVICE WORK	
LANCASTER COUNTY SCHOOL DISTRICT 300 S. CATWBA STREET LANCASTER, SC 29720	57-6000371	501(C)(3)	3,636.	0.			PUBLIC SERVICE WORK	

Schedule I (Form 990) INC. 57-0515275

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
SPARTANBURG SD6 1390 CAVALIER WAY								
ROEBUCK, SC 29376		501(C)(3)	4,223.	0.			PUBLIC SERVICE WORK	
		I					<u> </u>	

Page 1

Schedule I (Form 990) (2018) INC •					57-0515275	Page
Part III Grants and Other Assistance to Domestic Individuals. Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assista	ance
Part IV Supplemental Information. Provide the information req	uired in Part I, line	e 2; Part III, column	(b); and any other ad	Iditional information.		
PART I, LINE 2:						
UWASC SELECTION CRITERIA						
SUB-GRANTEES ARE ALSO USUALLY FUNDI	ED ON A M	ULTI-YEAR	CYCLE. HO	WEVER,		
SUB-GRANTEES MUST REAPPLY EVERY YEA	AR FOR F	UNDING. A	VAILABILIT	Y OF FUNDS		
IN THE SECOND AND THIRD YEAR IS CO	NTINGENT	UPON A NUM	BER OF FAC	TORS,		
INCLUDING THE AVAILABILITY OF FUNDS	S AND GRA	NT OPPORTU	NITIES, SA	TISFACTORY		
PROGRESS IN RELATION TO THE APPROVI	ED PERFOR	MANCE MEAS	SURES, COMP	LIANCE WITH		

FEDERAL, STATE AND OTHER REGULATIONS, SUBMISSION OF A CONTINUATION OR

INC.

RENEWAL APPLICATION OUTLINING PROGRAMMATIC CHANGES, A DETAILED BUDGET FOR

THE APPLICABLE PROGRAM YEAR, AND ANY OTHER CRITERIA ESTABLISHED IN THE

ORIGINAL AWARD AGREEMENT. THE SELECTIN CRITERIA INCLUDES A REVIEW OF THE

REQUESTING AGENCY'S PREVIOUS YEAR AUDITED FINANCIAL STATEMENTS AND IRS FORM

990. AFTER EACH CYCLE, ALL SUB-GRANTEES SEEKING TO CONTINUE MUST REAPPLY

(RE-COMPETE) AS NEW PROGRAMS.

SUB-GRANTEES WHO REAPPLY FOR THEIR SECOND OR 3RD YEAR ARE KNOWN AS

"CONTINUATION" SUB-GRANTEES. THE GRANT REVIEW COMMITTEE WILL UTILIZE THE

STAFF ASSESSMENT FORM TO EVALUATE EACH CONTINUATION APPLICANT'S CAPACITY TO

COMPLY WITH THE EXPECTATIONS OF THE GRANTOR AND UWASC. CONTINUATION

APPLICANTS WHO HAVE ADEQUATELY MET GRANT EXPECTATIONS WILL BE RECOMMENDED

FOR CONTINUATION FUNDING WITHOUT FURTHER REVIEW.

CONTINUATION REQUESTS WILL ONLY BE ENTERED INTO THE SECOND STAGE OF THE REVIEW PROCESS AND RESCORED ALONG WITH NEW AND RE-COMPETE APPLICANTS IF:

- 1)IT HAS BEEN DETERMINED BY THE GRANT REVIEW COMMITTEE THAT THE APPLICANT
 HAS NOT DEMONSTRATED THE CAPACITY TO COMPLY WITH THE EXPECTATIONS OF THE
 GRANT.
- 2) THE APPLICANT HAS PROPOSED SIGNIFICANT CHANGES IN THE PROGRAM'S DESIGN,
 PERFORMANCE MEASURES, BUDGET, OR SLOT REQUEST.
- 3) THE PROGRAM IS REQUESTING A SIGNIFICANT INCREASE IN FUNDING.
- 4) THE APPLICANT IS REQUESTING EXPANSION AND THERE ARE NOT ENOUGH RESOURCES AVAILABLE TO FUND CONTINUATION APPLICATIONS.

Schedule I (Form 990)

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number 57-0515275

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIR, CHAIR ELECT SECRETARY,

TREASURER, AND THE IMEEDIATE PAST CHAIR, CHAIR OF THE CPO COUNCIL, AND

CHAIR OF THE COMMISSION OF NATIONAL AND COMMUNITY SERVICE. THE EXECUTIVE

COMMITTEE SHALL HAVE ALL POWER AND AUTHORITY VESTED IN IT BY THE BYLAWS OR

OTHERWISE, AND MAY ACT FOR THE BOARD OF DIRECTORS IN THE INTERIM BETWEEN

MEETINGS TO THE EXTENT PERMITTED BY LAW.

THE EXECUTIVE COMMITTEE SHALL HAVE POWER TO MAKE RULES AND REGULATIONS FOR THE CONDUCT OF ITS BUSINESS. A MAJORITY SHALL CONSTITUTE A QUORUM, AND IN EVERY CASE THE AFFIRMATIVE VOTE OF A MAJORITY OF ALL OF THE MEMBERS OF SUCH COMMITTEE SHALL BE NECESSARY FOR THE ADOPTION OF ANY RESOLUTION. THE EXECUTIVE COMMITTEE MEETINGS MAY BE HELD ON FORTY-EIGHT (48) HOURS NOTICE TO EACH MEMBER PERSONALLY, BY FACSIMILE OR E-MAIL. ANY ACTION PERMITTED TO TAKEN AT A MEETING OF THE COMMITTEE MAY BE TAKEN WITHOUT A MEETING VIA OR ELECTRONIC BALLOT (TELECONFERENCE, OR IN PERSON ONLY, WITH FAX, ALL BEING ABLE TO HEAR EACH OTHER). NO LESS THAN 5 OR 60 PER CENT OF VOTING COMMITTEE MEMBERS MUST CAST A BALLOT TO CONSTITUTE A VALID ACTION AND A MAJORITY OF THOSE VOTING SHALL DETERMINE THE ACTION. THE DELIBERATION PERIOD FOR ALL COMMITTEE ACTION UNDERTAKEN WITHOUT MEETING IS NO LESS THAN ONE WEEK FROM THE DATE OF TRANSMISSION. THE PERSON CHARGED WITH TRANSMITTING THE BALLOT MAY BE REQUIRED TO PROVIDE AN AFFIDAVIT STATING THAT ALL VOTING MEMBERS WERE ISSUED THE NOTICE AND BALLOT. RESULTS OF SUCH ACTION WITHOUT MEETING WILL BE FILED WITH THE MINUTES OF PROCEEDINGS OF THE COMMITTEE AND BOARD. SUCH CONSENT SHALL HAVE THE SAME FORCE AND EFFECT AS A UNANIMOUS VOTE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number 57-0515275

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERS OF THE CORPORATION SHALL BE THOSE LOCAL UNITED WAY

ORGANIZATIONS WHICH MEET THE ELIGIBILITY STANDARDS AND REQUIREMENTS AS SET

FORTH IN UWW STANDARDS.

FORM 990, PART VI, SECTION A, LINE 7A:

LUW DIRECTORS SHALL BE ELECTED BY THE MEMBERS. PRIOR TO EACH ANNUAL

MEETING AT WHICH LUW DIRECTORS WILL BE ELECTED, THE GOVERNANCE/ NOMINATING

COMMITTEE SHALL CONTACT ALL MEMBER ORGANIZATIONS AND ASK FOR NOMINATIONS OF

VOLUNTEERS OF THE PARTICULAR LUW. UNLESS OTHERWISE DIRECTED BY THE BOARD

OF DIRECTORS, EACH NOMINATION MUST BE SUBMITTED BY THE CHAIR/ PRESIDENT (AS

APPLICABLE) OF THE GIVEN MEMBER ORGANIZATION. AT LEAST FORTY-FIVE (45)

DAYS PRIOR TO THE ANNUAL MEETING, A FINAL SLATE OF NEW LUW DIRECTORS SHALL

BE SELECTED BY THE GOVERNANCE/ NOMINATING COMMITTEE FROM THE POOL OF

NOMINEES PROVIDED BY MEMBER ORGANIZATIONS AND FROM THE ROSTER OF MEMBER

ORGANIZATION VOLUNTEERS. INCLUDED WITH THE NOTICE TO MEMBERS OF THE ANNUAL

MEETING, THE SLATE SO SELECTED SHALL BE SUBMITTED TO EACH MEMBER. A

PLURALITY OF VOTES CAST FOR A GIVEN SLATE OF LUW DIRECTORS AT THE ANNUAL

MEETING SHALL DETERMINE THE NEW LUW DIRECTORS. WRITE-IN SLATES SHALL BE

PERMITTED.

AT-LARGE DIRECTORS SHALL BE ELECTED BY THE MEMBERS. PRIOR TO EACH ANNUAL

MEETING AT WHICH THE AT-LARGE DIRECTORS WILL BE ELECTED, THE GOVERNANCE/

NOMINATING COMMITTEE SHALL CONTACT THE DIRECTORS AND ASK FOR NOMINATIONS

FOR AT-LARGE DIRECTOR POSITIONS. AT LEAST FORTY-FIVE (45) DAYS PRIOR TO

THE ANNUAL MEETING, A FINAL SLATE OF NEW AT-LARGE DIRECTORS SHALL BE

SELECTED BY THE GOVERNANCE/ NOMINATING COMMITTEE FROM THE POOL OF NOMINEES

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization UNITED WAY ASSOCIATION OF SOUTH CAROLINA **Employer identification number** 57-0515275 INC. PROVIDED BY THE DIRECTORS. INCLUDED WITH THE NOTICE TO MEMBERS OF THE ANNUAL MEETING, THE SLATE SO SELECTED SHALL BE SUBMITTED TO EACH MEMBER. PLURALITY OF VOTES CAST FOR A GIVEN SLATE OF AT-LARGE DIRECTORS AT THE ANNUAL MEETING SHALL DETERMINE THE NEW AT-LARGE DIRECTORS. WRITE-IN SLATES SHALL BE PERMITTED. FORM 990, PART VI, SECTION A, LINE 7B: THE CHIEF PROFESSION OFFICER GROUP HAS THE ABILITY TO PROPOSE TRANSCATION AND CHANGES TO THE ORGANIZATION'S BYLAWS. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY AN OUTSIDE PUBLIC ACCOUNTING FIRM AND THEN REVIEWED BY THE PRESIDENT AND FINANCE STAFF. AFTERWARDS, THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS BEFORE FILING WITH THE IRS. FORM 990, PART VI, SECTION B, LINE 12C: AT THE ANNUAL BOARD MEETING WHEN NEW BOARD MEMBERS ARE SEATED (THE FIRST BOARD MEETING FOLLOWING THE ELECTION OF NEW MEMBERS), ALL BOARD MEMBERS SIGN THE WRITTEN CONFLICT OF INTEREST STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD CHAIR COMPARES SALARIES WITH OTHER UNITED WAY STATE ORGANIZATIONS, SUBMITS THE FINDINGS TO THE EXECUTIVE COMMITTEE, AND THE BOARD APPROVES THE SALARY FOR THE PRESIDENT AS A SEPARATE BUDGET LINE ITEM.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS OF THE ORGANIZATION ARE AVAILABLE TO THE PUBLIC UPON

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.	Employer identification number 57-0515275
FORM 990, PART XII, LINE 2C	
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or UNITED WAY ASSOCIATION OF SOUTH CAROLINA print 57-0515275 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filina vour 914 RICHLAND STREET, A201 return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. 29201 COLUMBIA, SC Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF Ω4 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 NAOMI LETT The books are in the care of ▶ 914 RICHLAND STREET A201 - COLUMBIA, SC 29201 Telephone No. ► 803-609-2560 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 🦳 and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2019, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2018 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form **8868** (Rev. 1-2019)

instructions

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment