EXTENDED TO NOVEMBER 15, 2021

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2020 calendar year, or tax year beginning and ending

	heck if pplicab	UNITED WAY ASSOCIATION OF SOUTH CAROLI:	NA	D Employer identific	cation number				
	_chano				75				
\vdash	_chano		Room/suite						
	_returr]Final _returr	914 RICHLAND STREET, A201	noon/suite	803-929-	1000				
	termii ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,253,221.				
	Amer returr	COLUMBIA, SC 29201		H(a) Is this a group re					
	Appli- tion pendi	F Name and address of principal officer: NAOMI LEII		for subordinates? Yes X No					
	·	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No					
		empt status: X 501(c)(3)	or 52	⊣	list. See instructions				
		te: > WWW.UWASC.ORG	1	H(c) Group exemptio					
K F	orm o I rt I	f organization: X Corporation Trust Association Other ►	L Year	r of formation: 1963 N	1 State of legal domicile; SC				
Га		Summary	N V/TM/T/	7 mir (3 D 3 C	EMIX AND				
Governance	1	Briefly describe the organization's mission or most significant activities: $\frac{TO}{A}$ MEEFFECTIVENESS OF LOCAL UNITED WAYS, AND TO							
rna	2	Check this box if the organization discontinued its operations or dispos	ed of more	e than 25% of its net ass	sets.				
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	19				
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	19				
es 8	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			11				
Activities &	6	Total number of volunteers (estimate if necessary)			0				
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.				
		2		Prior Year	Current Year				
ne	8	Contributions and grants (Part VIII, line 1h)		4,538,598. 1,125,787.	5,118,674.				
Revenue	9	Program service revenue (Part VIII, line 2g)		1,125,767.	1,075,836.				
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		441,926.	57,500.				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,107,667.	6,253,221.				
	12 13	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,991,808.	4,209,211.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		633,692.	697,078.				
ses		Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
Expenses		Total fundraising expenses (Part IX, column (D), line 25)	0.						
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,148,676.	1,022,822.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,774,176.	5,929,111.				
	19			333,491.	324,110.				
Net Assets or Fund Balances			В	eginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)		1,264,601.	1,412,572.				
t As	21	Total liabilities (Part X, line 26)		832,764.	656,625.				
		Net assets or fund balances. Subtract line 21 from line 20		431,837.	755,947.				
	rt II	Signature Block			 				
		alties of perjury, I declare that I have examined this return, including accompanying schedules		•	knowledge and belief, it is				
rue,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich prepare	r nas any knowledge.					
o:	_	Signature of officer		I Date					
Sigr Her		NAOMI LETT, CEO		2410					
i iei i	-	Type or print name and title							
		Print/Type preparer's name Preparer's signature	Ι	Date Check	PTIN				
Paid		AMY BIBBY AMY BIBBY	[:	11/15/21 if self-employ	P00445891				
	arer	Firm's name DIXON HUGHES GOODMAN LLP			56-0747981				
	Only	Firm's address 500 RIDGEFIELD COURT							
		ASHEVILLE, NC 28806		Phone no. (8	28) 254-2254				
May	the I	RS discuss this return with the preparer shown above? See instructions			X Yes No				

	UNITED WAY ASSOCIATION OF SOUTH CAROLINA		_
	1 990 (2020) INC.	57-0515275	Page 2
Ра	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: THE MISSION OF UNITED WAY ASSOCIATION OF SOUTH CAROLINA	TO MO MAVIMI	70
	THE CAPACITY AND EFFECTIVENESS OF LOCAL UNITED WAYS AND		<u> </u>
	LEADERSHIP ON ISSUES OF SIGNIFICANCE TO THE UNITED WAYS		
	BEADERDHII ON IDDOED OF DIGNIFICANCE TO THE UNITED WAT E	JIJIEM.	
2	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		110
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other		
	revenue, if any, for each program service reported.	•	
4a	(Code:) (Expenses \$1, 263, 128. including grants of \$924, 335.) (Reve	nue \$ 1,209,	423.
	UNITED WAY ASSOCIATION OF SOUTH CAROLINA CONTINUED OUR W	VORK TO IMPRO	VE
	THE LIVES AND WELL-BEING OF SOUTH CAROLINA RESIDENTS IN		
	RESOURCES AND INITIATIVES UNDERWAY IN THE ORGANIZATION I		
	GRANTS AND INITIATIVES TO PROMOTE QUALITY CHILDCARE POLI		
	SERVICE COORDINATION. THIS IS IN ADDITION TO OUR CORE W		
	SERVICES ORGANIZATION FACILITATING AND IMPROVING THE OPE	ERATIONS OF O	<u>UR</u>
	25 LOCAL UNITED WAY CHAPTERS SERVED IN THE STATE.		
	2 075 024 2 204 076		
4b			
	THE SC SERVICE COMMISSION AWARDED FUNDING TO AMERICORPS THESE PROGRAMS WILL PROVIDE SERVICES IN THE AREAS OF EDU		
	FINANCIAL STABILITY, ENVIRONMENT, AND DISASTER RECOVERY.		
	COMMISSION RECEIVED FUNDING FOR A PLANNING GRANT TO IDEN		тст
	ORGANIZATIONS IN DEVELOPING A PROGRAM AROUND SAFER COMMU		101
	CONNECTING LAW ENFORCEMENT AND COMMUNITY MEMBERS.	MIIIES DI	
	CONNECTING DAW DRI ORCHMENT AND COMMONTH MEMBERG.		
4c	(Code:) (Expenses \$ 480,332. including grants of \$) (Reve	nue \$ 558,	185.
	SC 2-1-1 PROVIDES A SINGLE POINT OF ACCESS FOR PEOPLE IN		
		ER, SC 2-1-1	
	PROVIDES FOR EASIER MORE EFFICIENT HANDLING OF NEEDS BY		
	LIASON TO SCREEN AND DIRECT PEOPLE IN NEED TO THE PROPER		
	MAKING THE HANDLING OF CASES EASIER AND MORE EFFICIENT F	FOR THE AGENC	IES
	PROVIDING THE RESOURCES.		
4d	Other program services (Describe on Schedule O.)		
	(Expenses including grants of) (Revenue \$)	
46	Total program service expenses ▶ 5,719,384.		

Form **990** (2020)

INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	I Lu		
D		12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the appropriation projection of the control of the Light of the Light of the Light of the Control			X
14a	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		 ^
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.41.		x
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			 ₩
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			3,7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			l _
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Form 990 (2020) INC. Part IV | Checklist of Required Schedules (continued)

1 311	Continued)		V	
00			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ا
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III	21		-25
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
05 -	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
ь	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
00	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 34	-		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	N OOU	<u> </u> (2020)
032004	l 12-23-20	⊢orm	JJU	(2020)

Form 990 (2020) INC •

	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)	2/3	<u> </u>	age •
-	Continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		103	110
	filed for the calendar year ending with or within the year covered by this return 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? \dots	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
_	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
0-	amounts due or received from them.) Casting 4047(AVA) many appropriate to be sixtled to the constraint filling Form 40410.	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
_	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
3	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	ISa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
J	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		T
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.0		
-	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x

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If "Yes," complete Form 4720, Schedule O.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	19			
	If there are material differences in voting rights among members of the governing body, or if the governing	1		1		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship			1		
2						х
•	officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under the					, v
				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5	v	
6	Did the organization have members or stockholders?			6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	•		l _	37	
	more members of the governing body?			7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st		•			
	persons other than the governing body?			7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			
а	The governing body?			<u>8a</u>	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	<u>venue Code</u>	e.)		1	
					Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a	Х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters, affili	ates,			
				10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ before filin	g the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conflicts?		12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," descrit	be			
	in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by indeper	ndent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent with a				
	taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its partici	pation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization's				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶SC					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and	nd 990-T (Se	ection 501(c)(3)	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
	X Own website Another's website X Upon request Other (explain	on Schedu	ıle O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	d financ	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and reco	ords 🕨			
	NAOMI LETT - 803-609-2560					
	914 RICHLAND STREET A201, COLUMBIA, SC 29201					

Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)					n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	the organizations organization (W-2/1099-MISC)		_	other compensation from the organization and related organizations			
(1) NAOMI LETT	40.00			Ι,,				07.007	0	6 502
CEO	2 00			Х				97,907.	0.	6,593.
(2) MATT HAMMOND BOARD CHAIR	3.00	х							0.	0.
(3) MISSY SANTORUM	3.00	^		Х				0.	0.	· ·
COMMISSION CHAIR	3.00	х		х				0.	0.	0.
(4) CAROL BURDETTE	3.00	^		^				0.	0.	•
VICE CHAIR	3.00	Х		Х				0.	0.	0.
(5) PAIGE STEPHENSON	3.00	25		21					<u> </u>	•
CPO CHAIR	3.00	х		х				0.	0.	0.
(6) GARY CANNON	3.00							•	•	<u> </u>
SECRETARY/TREASURER	3133	x		х				0.	0.	0.
(7) CHARLOTTE BERRY	1.00	1							•	
BOARD MEMBER		Х						0.	0.	0.
(8) JERRY RUDD	1.00									
BOARD MEMBER		Х						0.	0.	0.
(9) SARA FAWCETT	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) DONNIE SUPPLEE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) CLARENCE BATTS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) SUE SCHNEIDER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(13) MEGHAN BARP	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(14) KAREN CULLEY	1.00	1								
BOARD MEMBER		Х						0.	0.	0.
(15) JASON ECKENSTEIN	1.00	l						_	_	
BOARD MEMBER	1	Х	_			-		0.	0.	0.
(16) JOHN MICKANOLIS	1.00	<u></u>								
BOARD MEMBER	1 00	Х				_		0.	0.	0.
(17) MARLO RAYMARK	1.00	٠,,						_	_	_
BOARD MEMBER 032007 12-23-20		X						0.	0.	0 • Eorm 990 (2020)

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Section A. Officers, Directors, Tru		oloy	ees,			ghes	t C		s (continued)	_		
(A)	(B) (C)					_		(D)	(E)		(F)	ļ
Name and title	Average	Position (do not check more than one				one	Reportable	Reportable		Estima		
	hours per	box	, unles	ss per	rson i	is both or/trus	an	compensation	compensation		amour	
	week	—		u a u	l	1		from	from related		othe	
	(list any hours for	irecto						the	organizations		compen	
	related	or di	e e			sated		organization	(W-2/1099-MISC)		from	
	organizations	ustee	trus		96	ubeu		(W-2/1099-MISC)			organiz and rel	
	below	lual tr	tional		yoldı	yee yee	_				organiza	
	line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former				organiza	1110110
(18) TRACY SNYDER	1.00	 	\vdash		×	1 0				十		
BOARD MEMBER		x						0.	0			0.
(19) NANCY STOUDENMIRE	1.00							-		十		
BOARD MEMBER		Х						0.	0			0.
(20) MARISEL LOSA	1.00									\top		
BOARD MEMBER		Х						0.	0			0.
										\top		
										T		
		1										
										\top		
		1										
										\top		
1b Subtotal	•						<u> </u>	97,907.	0	$\overline{\cdot}$	6,	593.
c Total from continuation sheets to Part V							•	0.	0			0.
d Total (add lines 1b and 1c)							•	97,907.	0	$\overline{\cdot}$	6,	593
2 Total number of individuals (including but							o re	eceived more than \$100,	000 of reportable			
compensation from the organization						•			·			(
											Ye	s No
3 Did the organization list any former office	r, director, trust	ee, ł	кеу е	mpl	oye	e, or	hig	hest compensated empl	oyee on			
line 1a? If "Yes," complete Schedule J for	such individual										3	Х
4 For any individual listed on line 1a, is the s												
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J 1	for such individual		. L	4	X
5 Did any person listed on line 1a receive or												
rendered to the organization? If "Yes." col	mplete Schedule	e J f	or su	ıch r	oers	on .					5	X
Section B. Independent Contractors	•											
1 Complete this table for your five highest or	ompensated inc	depe	nder	nt cc	ontra	actor	s th	hat received more than \$	100,000 of compen	satic	n from	
the organization. Report compensation for	the calendar ye	ear e	endin	ıg w	ith c	or wi	thir	the organization's tax ye	ear.			
(A)								(B)			(C)	
Name and busines	s address							Description of s	ervices	Co	mpensat	ion
AIKEN COUNTY HELPLINE								OUTSOURCED PI	HONE			
237 PARK AVE SW STE 224,	AIKEN,	SC	2	98	<u>01</u>			HELPLINE			<u> 292,</u>	<u>545</u> .
2 Total number of independent contractors	including but n	ot lir	nited	to t	thos	se lis	ted	above) who received mo	ore than			
\$100,000 of compensation from the organ	ization >				1	L						

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INC.

Fai	LVII							
		Check if Schedule O co	ontains a response	or note to any lir	ne in this Part VIII (A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded
					Total Tovollas		business revenue	from tax under
								sections 512 - 514
nts tts	1 a	Federated campaigns	1a	252 222	-			
ira Ou				<u> 263,809.</u>	-			
s, (Am	С	Fundraising events	1c		-			
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	1d		-			
is, (е	Government grants (contrib	outions) $1e$ 4 ,	087,563.				
rion S	f	All other contributions, gifts, g						
the		similar amounts not included a	above 1f	767,302.				
d II	g	Noncash contributions included in lin	nes 1a-1f 1g \$	28,350.				
<u>ဒ င</u>	h	Total. Add lines 1a-1f			5,118,674.			
				Business Code				
ě	2 a	2-1-1 PROGRAM	INCOME	900099	558,185.	558,185.		
Program Service Revenue	b	STATEWIDE CHIL	LDCARE CO	900099	517,651.	517,651.		
Se	С							
an	d		_					
ge	е							
Pr	f	All other program service re	evenue					
	g				1,075,836.			
	3	Investment income (includi						
		other similar amounts)		•	1,211.			1,211.
	4	Income from investment of						
	5	Royalties						
		,	(i) Real	(ii) Personal				
	6 a	Gross rents	6a		-			
			6b		-			
	С		6c		-			
	d	Net rental income or (loss)	•	•				
		Gross amount from sales of	(i) Securities	(ii) Other				
			7a					
	b	Less: cost or other basis						
<u>o</u>			7b					
enr	С	Gain or (loss)						
Revenue		Net gain or (loss)						
ē		Gross income from fundraising						
₽	•	including \$	`					
		contributions reported on li						
		Part IV, line 18	•					
	h	Less: direct expenses						
		Net income or (loss) from fu						
		Gross income from gaming						
		Part IV, line 19	· I					
	b	Less: direct expenses						
		: Net income or (loss) from g						
		Gross sales of inventory, le	-					
		and allowances						
	h	Less: cost of goods sold						
		: Net income or (loss) from s		•				
				Business Code				
sne	11 a	MISCELLANEOUS	REVENUE	900099	57,500.	57,500.		
nec Tue	b				1 . ,			
Miscellaneous Revenue	C							
isc		All other revenue						
Σ		Total. Add lines 11a-11d		>	57,500.			
	12	Total revenue. See instruction			6,253,221.	1,133,336.	0.	1,211.

Form 990 (2020) INC . Part IX | Statement of Functional Expenses

Check if Schedule O contains a responsion of include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,209,211.	4,209,211.		
Grants and other assistance to domestic	4,200,211.	1,205,211.		
individuals. See Part IV, line 22				
Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
Benefits paid to or for members				
Compensation of current officers, directors,	97,907.		97,907.	
trustees, and key employees	91,901.		31,301.	
Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and				
Other salaries and wages	510,590.	510,590.		
Pension plan accruals and contributions (include	===,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,		
section 401(k) and 403(b) employer contributions)				
Other employee benefits	31,044.	31,044.		
Payroll taxes	57,537.	57,537.		
Fees for services (nonemployees):				
Management				
Legal	12,547.		12,547.	
Accounting	99,273.		99,273.	
Lobbying	54,000.	54,000.		
Professional fundraising services. See Part IV, line 17				
Investment management fees				
Other. (If line 11g amount exceeds 10% of line 25,	400 413	400 412		
column (A) amount, list line 11g expenses on Sch O.)	400,413. 96,331.	400,413.		
Advertising and promotion	156,349.	96,331. 156,349.		
Office expenses	34,671.	34,671.		
Information technology	34,071.	34,071.		
Royalties	37,949.	37,949.		
Occupancy Travel	18,251.	18,251.		
Payments of travel or entertainment expenses	10,2311	10,2311		
for any federal, state, or local public officials				
Conferences, conventions, and meetings	96,128.	96,128.		
Interest	,	,		
Payments to affiliates				
Depreciation, depletion, and amortization	1,784.	1,784.		
Insurance	12,330.	12,330.		
Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
amount, list line 24e expenses on Schedule 0.) BAD DEBT EXPENSE	2,796.	2,796.		
	,	,		
All other expenses				
Total functional expenses. Add lines 1 through 24e	5,929,111.	5,719,384.	209,727.	
Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				

Form 990 (2020)

Part X | Balance Sheet

Part X	Balance Sheet						
	Check if Schedule O contains a response or note	e to any	ine in this Part X				
				(A) Beginning of year		(B) End of year	
1	Cash - non-interest-bearing	121,633.	1	188,112			
2	Savings and temporary cash investments	550,779.	2	600,032			
3	Pledges and grants receivable, net			3			
4	Accounts receivable, net			583,849.	4	581,975	
5	Loans and other receivables from any current or						
	trustee, key employee, creator or founder, substa						
	controlled entity or family member of any of thes		5				
6	Loans and other receivables from other disqualif	ons (as defined					
	under section 4958(f)(1)), and persons described	in section	on 4958(c)(3)(B)		6		
တ္ 7	Notes and loans receivable, net				7		
Assets	Inventories for sale or use				8		
ž 9	B			1,212.	9	28,222	
10a	Land, buildings, and equipment: cost or other						
	basis. Complete Part VI of Schedule D	10a	59,925.	4,203.		11,306	
l t	Less: accumulated depreciation	40 610					
11	Investments - publicly traded securities			11			
12	Investments - other securities. See Part IV, line 1			12			
13	Investments - program-related. See Part IV, line 1		13				
14	Intangible assets			14			
15	Other assets. See Part IV, line 11		2,925.	15	2,925		
16	Total assets. Add lines 1 through 15 (must equa			1,264,601.	16	1,412,572	
17	Accounts payable and accrued expenses	576,944.	17	614,754			
18	Grants payable	055 000	18	41 071			
19	Deferred revenue		255,820.	19	41,871		
20	Tax-exempt bond liabilities				20		
21	Escrow or custodial account liability. Complete F				21		
_{တို} 22	Loans and other payables to any current or form						
Liabilities	trustee, key employee, creator or founder, substa						
혈	controlled entity or family member of any of thes				22		
23	Secured mortgages and notes payable to unrela				23		
24	Unsecured notes and loans payable to unrelated				24		
25	Other liabilities (including federal income tax, pay						
	parties, and other liabilities not included on lines	,	·		٥- ا		
06	of Schedule D			832,764.	25 26	656,625	
26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, chee			032,704.	20	050,025	
ဖွ	and complete lines 27, 28, 32, and 33.	CK HEIE					
Ö 27	Net assets without donor restrictions			423,654.	27	718,830	
e 27 28	Net assets with donor restrictions			8,183.	28	37,117	
	Organizations that do not follow FASB ASC 95			0,2001	20	3.,122.	
틸	and complete lines 29 through 33.	o, chec	K Here				
5 29	Capital stock or trust principal, or current funds				29		
8 30 30	Paid-in or capital surplus, or land, building, or eq				30		
8 31	Retained earnings, endowment, accumulated inc				31		
Net Assets or Fund Balances 22 28 29 31 32 32	Total net assets or fund balances			431,837.	32	755,947	
2 33	Total liabilities and net assets/fund balances			1,264,601.	33	1,412,572	
	Total habilitios and not assets/fund balances			_,,_,		Form 990 (202	

Form **990** (2020)

Pa	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,25		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,92		
3	Revenue less expenses. Subtract line 2 from line 1	3	32	4,1	10.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	43	1,8	37 .
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	75	5,9	47.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		. 3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			X	
			Form	990	(2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC. 57-0515275 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

sec	tion A. Public Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
	tion B. Total Support	<u> </u>	Т	T	T	<u> </u>	T
	idar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	•				<u> 12 </u>	
13	First 5 years. If the Form 990 is for th			•	•		
Sac	organization, check this box and stop tion C. Computation of Publi						P
				oolumn (f))		14	0/
	Public support percentage for 2020 (li Public support percentage from 2019		•	* * * * * * * * * * * * * * * * * * * *		15	<u>%</u>
	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies 33 1/3% support test - 2019. If the o		-		l line 15 is 33 1/3%		
	and stop here. The organization qual						
	10% -facts-and-circumstances test						
	and if the organization meets the facts						
	meets the facts-and-circumstances te			=	· ·	VI HOW the Organia	L
	10% -facts-and-circumstances test	•	•			17a and line 15 is	F 10% or
	more, and if the organization meets the	-					10/001
	organization meets the facts-and-circu				-		
	Private foundation. If the organization		-		•		s
	The organization			<u>,,</u>		edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	ciow, picase comp	nete i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not					• •	
	include any "unusual grants.")	3504431.	3639916.	3120418.	4538598.	5118674.	19922037.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	11494543.	9644411.	1547468.	1125787.	1075836.	24888045.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge			4555005		6101510	
	Total. Add lines 1 through 5	14998974.	13284327.	4667886.	5664385.	6194510.	44810082.
	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
h	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	6997251.	295,114.				7292365.
c	Add lines 7a and 7b	6997251.	295,114.				7292365.
	Public support. (Subtract line 7c from line 6.)						37517717.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	14998974.	13284327.	4667886.	5664385.	6194510.	44810082.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	39.	30.	23.	1,356.	1,211.	2,659.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
,	Add lines 10a and 10b	39.	30.	23.	1,356.	1,211.	2,659.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						=,000
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	49,100.		57,623.		57,500.	707,391.
		15048113.		4725532.	6107667.		45520132.
14	First 5 years. If the Form 990 is for the	· ·		•		. , . ,	·
Sec	check this box and stop here ction C. Computation of Publi						P
	Public support percentage for 2020 (eolumo (fl)		15	82.42 %
	Public support percentage from 2019	, ,,,		.,,		16	71.55 %
	ction D. Computation of Inves					10	, 1 1 3 3 70
	7 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) 17 .01 %						
	3 Investment income percentage from 2019 Schedule A, Part III, line 17						
	33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box as						► V
b	33 1/3% support tests - 2019. If the	•			•	re than 33 1/3%, a	ınd
00	line 18 is not more than 33 1/3%, che		•			-	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
3a		
3b		
<u> </u>		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		
IUa		
10b		
n 990 or 99	0-EZ	2020

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	•		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	• •			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			
	tion of type it cupperting organizations		Vaa	Na
_	Ways a saciality of the appropriation to discontain a submission that the start was also a saciality of the altitudence		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u>Sac</u>	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	Ton B. All Type in Supporting Organizations		· ·	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	_		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0	supported organizations played in this regard.	3		Щ_
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	igsquare	
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b	$oxed{oxed}$	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a	$oxed{igspace}$	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organi	zations				
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instruction							
	All other Type III non-functionally integrated supporting organizations mu						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see			

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continu	ued)	
Sect	on D - Distributions		•		Current Year
1	Amounts paid to supported organizations to accomplish exer		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets		4		
_5	Qualified set-aside amounts (prior IRS approval required - pro		5		
6	Other distributions (describe in Part VI). See instructions.			6	
_ 7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
_9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2020	าร	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
c	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i_	Carryover from 2015 not applied (see instructions)				
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
a	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

Schedule A	(Form 990 or 990-EZ) 2020 INC.	57-0515275 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10 Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; F Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this p (See instructions.)	; Part II, line 17a or 17b; Part III, line 12; /, Section B, lines 1 and 2; Part IV, Section C, Part V, line 1; Part V, Section B, line 1e; Part V,

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number

57-0515275

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
Note: Or	Check if your organization is covered by the General Rule or a Special Rule . lote: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
X							
Special	Rules						
	sections 509(a)(1) a any one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, nal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.					
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year					
	· ·	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
UNITED WAY ASSOCIATION OF SOUTH CAROLINA
TNC

Employer identification number

57-0515275

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	DUKE ENERGY FOUNDATION 526 S CHURCH ST STE ECO6B CHARLOTTE, NC 28202	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	UNITED WAY OF NORTH CAROLINA 1130 KILDAIRE FARM ROAD STE 100 CARY, NC 27511	\$11,679.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	UNITED WAY WORLDWIDE-BARBARA STONE 701 N. FAIRFAX ST ALEXANDRIA, VA 22314	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	DOMINION ENERGY 220 OPERATIONS WAY CAYCE, SC 29033	\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
UNITED WAY ASSOCIATION OF SOUTH CAROLINA
INC.

Employer identification number
57-0515275

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	(b) Description of noncash property given (b) Description of noncash property given	(b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) FMV (or estimate) (See instructions.) (e) FMV (or estimate) (See instructions.) (f) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.) (h) Description of noncash property given (g) FMV (or estimate) (See instructions.)				

Name of organization **Employer identification number** UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC. 57-0515275 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

	0011011 00 1(0)(+); (0); 01 (0) 01ga1112a				
Name		WAY ASSOCIATION C	OF SOUTH CAR	OLINA Empl	oyer identification number
Day	INC.			* io o ocation 507 and	57-0515275
Par	t I-A Complete if the org	ganization is exempt unde	er section 501(c) o	r is a section 527 org	ganization.
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa	tures			
Par	t I-B Complete if the org	ganization is exempt unde	er section 501(c)(3).	
1	Enter the amount of any excise tax	incurred by the organization unde	er section 4955	▶ \$	
2	Enter the amount of any excise tax	incurred by organization manage			
	If the organization incurred a section				
4a \	Was a correction made?				Yes No
	If "Yes," describe in Part IV.				
Par	t I-C Complete if the org	ganization is exempt unde	er section 501(c), e	except section 501(c))(3).
1	Enter the amount directly expended	d by the filing organization for sec	tion 527 exempt function	on activities >\$	
2	Enter the amount of the filing orgar	nization's funds contributed to oth	er organizations for sec	ction 527	
	exempt function activities			▶\$	
	Total exempt function expenditures				
	line 17b				
	Did the filing organization file Form				
1	Enter the names, addresses and er made payments. For each organiza contributions received that were pr political action committee (PAC). If	ition listed, enter the amount paid omptly and directly delivered to a	from the filing organiza separate political organ	ation's funds. Also enter the nization, such as a separate	amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
_					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

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Part II-A Complete if the org section 501(h)).	anization is	exempt under sectio	n 501(c)(3) and file	d Form 5768 (el	ection under
	Ü	an affiliated group (and list in bying expenditures).	n Part IV each affiliated	group member's nam	ne, address, EIN,
B Check ► if the filing organiza	tion checked bo	x A and "limited control" pr	ovisions apply.		
	ts on Lobbying ditures" means	Expenditures amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience public opi	nion (grassroots lobbying)			
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add li					
d Other exempt purpose expenditure					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Enter					
If the amount on line 1e, column (a) o	l	ne lobbying nontaxable am			
Not over \$500,000		% of the amount on line 1e			
Over \$500,000 but not over \$1,000		00,000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		75,000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,		225,000 plus 5% of the exce	. , , ,		
Over \$17,000,000		,000,000.	. , ,		
		,			
 g Grassroots nontaxable amount (en h Subtract line 1g from line 1a. If zero i Subtract line 1f from line 1c. If zero j If there is an amount other than zero reporting section 4911 tax for this 	o or less, enter -0 o or less, enter -0 ro on either line) - -	ation file Form 4720		Yes No
(Some organizations th	nat made a sect	ar Averaging Period Under ion 501(h) election do not separate instructions for li	have to complete all o	f the five columns b	pelow.
	Lobbying	Expenditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(b)	
of the lobbying activity.	Yes	No	Amo	ount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	v			
a Volunteers?	X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
c Media advertisements?d Mailings to members, legislators, or the public?		X		
-	77	21		
		Х		
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body?	v			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?	7		54	.,000.
j Total. Add lines 1c through 1i				,000.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		,
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)(5), or sec	tion	
501(c)(6).			Yes	No.
			res	No
1 Were substantially all (90% or more) dues received nondeductible by members?				
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from Part III-B Complete if the organization is exempt under section 501(c)(4), sect			tion	
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answere		•		3. is
answered "Yes."	`		•	•
Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
expenses for which the section 527(f) tax was paid).				
a Current year		2a		
b Carryover from last year				
c Total		_		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e	excess			
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	l political			
expenditure next year?		4		
5 Taxable amount of lobbying and political expenditures (See instructions)		5		
Part IV Supplemental Information				
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro	up list); Part II-A	A, lines 1 a	nd 2 (See	
instructions); and Part II-B, line 1. Also, complete this part for any additional information.				
PART II-B, LINE 1, LOBBYING ACTIVITIES:				
THE ANNUAL PUBLIC POLICY DAY THAT INCLUDES VISITS TO	LAWMAKE	RS ST	AFF	
AND VOLUNTEERS FROM LOCAL UNITED WAYS AND THEIR FUND	ED PARTN	ERS T)	
EDUCATE THEM ABOUT ISSUES OF IMPORTANCE TO THE UNITED	O WAY SY	STEM.	THESE	<u> </u>
ISSUES INCLUDE EDUCATION, FAMILY FINANCIAL STABILITY	, INCREA	SING	ACCESS	
TO HEALTH CARE, AND REDUCING THE REGULATORY BURDEN (
	Schedul	e C (Form	990 or 990)-EZ) 2020

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

Schedule C (F	orm 990	or 990-EZ) 2020 INC.								57-0515275	Page 4
Part IV	Supple	or 990-EZ) 2020 INC a mental Information	(continue	d)							
			,	,							
SECTOR.	THE	ORGANIZATION	PATD	Α	тотат	OF	\$54 000	FOR	LOBBYING	SERVICES	
<u>DECION.</u>		ORGINIZINI			1011111		γ31/000	1 010	LODDIINO	DEITTECED	
7											
7											
-											
-											

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number 57-0515275

Pai	t I Organizations Maintaining Donor Advised	Funds or Other Similar Funds of	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	d funds
	are the organization's property, subject to the organization's ea	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant funds can be u	sed only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose co	onferring
Pai	t II Conservation Easements. Complete if the orga	anization answered "Yes" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreation)	. —	a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form o	
	day of the tax year.		Held at the End of the Tax Year
а			2a
b			
С	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af	*	e
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by the o	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ease		
5	Does the organization have a written policy regarding the period		
	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	andling of violations, and enforcing conse	ervation easements during the year
	—		
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservati	on easements during the year
_	> \$		
8	Does each conservation easement reported on line 2(d) above		
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	·	
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial statemen	nts that describes the
Pai	organization's accounting for conservation easements. † III Organizations Maintaining Collections of A	Art Historical Treasures or Oth	ner Similar Assets
ı uı	Complete if the organization answered "Yes" on Form S	•	ier einmar 7.000to.
12	If the organization elected, as permitted under FASB ASC 958		d balance shoot works
Ia	of art, historical treasures, or other similar assets held for publi	,	
	service, provide in Part XIII the text of the footnote to its finance	•	•
h	If the organization elected, as permitted under FASB ASC 958		
b		•	
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items:		•
	(i) Revenue included on Form 990, Part VIII, line 1		
^		ourse or other similar coasts for financial	·
2	If the organization received or held works of art, historical treas		gain, provide
_	the following amounts required to be reported under FASB AS	_	•
a	Revenue included on Form 990, Part VIII, line 1		
D	Assets included in Form 990, Part X		Ψ Ψ

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Schedule D (Form 990) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

_	dule D (Form 990) 2020 INC.					-	<u> </u>		1527		age 2	
Par	t III Organizations Maintaining Co	llections of Ar	t, Histo	orical Tre	easures, o	r Othe	r Simil	lar Asset	s (contir	nued)		
3	Using the organization's acquisition, accession	n, and other record	ls, check	any of the	following that	t make s	ignificar	nt use of its				
	collection items (check all that apply):											
а	Public exhibition	c	i 🔲 t	Loan or exc	change progra	am						
b	Scholarly research	e	• 🔲	Other								
С	Preservation for future generations											
4	Provide a description of the organization's colle	ections and explair	n how th	ev further th	ne organizatio	on's exer	npt puri	oose in Par	t XIII.			
5	During the year, did the organization solicit or											
	to be sold to raise funds rather than to be mair		,						Yes		No	
Par	t IV Escrow and Custodial Arrange											
	reported an amount on Form 990, Part			0. ga _ a								
12	Is the organization an agent, trustee, custodiar	· · · · · · · · · · · · · · · · · · ·	liary for o	ontribution	s or other ass	eets not	included	٠				
Iu	on Form 990, Part X?							_	Yes		No	
h	If "Yes," explain the arrangement in Part XIII ar							∟	165		_ INO	
D	ii res, explain the arrangement in Part Alli ar	id complete the for	nowing to	able.				1				
	Danisaria a balanca								Amoun	τ		
	Beginning balance											
	Additions during the year											
e	Distributions during the year											
ţ	Ending balance							`			No	
	2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes											
Par	If "Yes," explain the arrangement in Part XIII. C								<u></u>			
Fai	t V Endowment Funds. Complete if t								T			
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Thre	e years back	(e) Four	years	back	
	Beginning of year balance								 			
b	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the currer	nt year end balance	e (line 1g	ı, column (a)) held as:							
а	Board designated or quasi-endowment		%									
b	Permanent endowment		_									
С	Term endowment >											
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.										
За	Are there endowment funds not in the possess	•	ation that	t are held a	nd administer	red for th	ne organ	ization				
	by:									Yes	No	
	(i) Unrelated organizations								3a(i)			
	(ii) Related organizations								3a(ii)			
h	If "Yes" on line 3a(ii), are the related organization	nne lieted ae requir	red on So	hedule R2								
4	Describe in Part XIII the intended uses of the o								. [00]			
	t VI Land, Buildings, and Equipme		WITICITE II	urius.								
	Complete if the organization answered) Part IV	line 11a S	See Form 990	Part X	line 10					
	Description of property	(a) Cost or o		,	t or other		ccumul		(d) Boo	k volu		
	Description of property	basis (investr			(other)		preciati	I	(a) Boo	k value	3	
	Land	 ` ` `	110116)	Daolo	(Otrioi)	ue	Picciali	011				
	Land	I										
	Buildings											
	Leasehold improvements	I			0 005		4.0	<u>-10</u>		1 2	0.0	
	Equipment			5	9,925.		48,	619.	<u>_</u>	1,30	٠٥٠	
	Other									<u> </u>		
<u>Total</u>	. Add lines 1a through 1e. (Column (d) must equ	ual Form 990. Part	X. colur	nn (B). line 1	0c.)			🕨 📗	1	1,30	J6.	

Schedule D (Form 990) 2020

Part VII Investments - Other Securities.		
Complete if the organization answered "Yes" of		e 11b. See Form 990, Part X, line 12.
a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market va
Financial derivatives		
Closely held equity interests		
Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
art VIII Investments - Program Related.		
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market va
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
` /		
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" of		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" complete if the organization and th	on Form 990, Part IV, line Description	e 11d. See Form 990, Part X, line 15.
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) [
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" (a) [1] (1)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" control (a) [(1) (2) (3)]		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" c (a) [(1) (2) (3) (4)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" c (a) [(1) (2) (3) (4) (5)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" c (a) [(1) (2) (3) (4) (5) (6)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The art IX Other Assets. Complete if the organization answered "Yes" (a) [1] (1) (2) (3) (4) (5) (6) (7)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" control (a) [2] (3) (4) (5) (6) (7) (8)		
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" col. (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line	Description	(b) Book valu
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) art IX Other Assets. Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a)	Description 15.)	(b) Book valu
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" c (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.	Description 15.)	(b) Book valu
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The property of the organization answered "Yes" of the organization of liability	Description 15.)	(b) Book value the transfer of the transfer o
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The Assets. Complete if the organization answered "Yes" of (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes	Description 15.)	(b) Book value the transfer of the transfer o
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Complete if the organization answered "Yes" c (a) [(1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" c (a) Description of liability (1) Federal income taxes (2)	Description 15.)	(b) Book value the transfer of the transfer o
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The art IX Other Assets. Complete if the organization answered "Yes" of (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability	Description 15.)	(b) Book value the transfer of the transfer o
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The property of the organization answered "Yes" of the organization of liability (1) Federal income taxes (2)	Description 15.)	(b) Book value the transfer of the transfer o
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Complete if the organization answered "Yes" of (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description 15.)	(b) Book value the transfer of the transfer o
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The property of the organization answered "Yes" of the complete if the organization of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description 15.)	(b) Book value the transfer of the transfer o
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) The complete if the organization answered "Yes" of (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	Description 15.)	(b) Book value the transfer of the transfer o
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" of (a) [1] (1) (2) (3) (4) (5) (6) (7) (8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities. Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	Description 15.)	(b) Book value the transfer of the transfer o

Schedule D (Form 990) 2020

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

57-0515275 Page 4 TNC.

	rt XI Reconciliation of Revenue per Audited Financial State	ements With Reven	ue per Return.	rage .
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements		1	6,253,221.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С				
d		1 4.1		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	6,253,221.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	6,253,221.
Pai	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With Expe	nses per Returr	۱.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1	Total expenses and losses per audited financial statements		1	5,929,111.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b				
С				
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			5,929,111.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.			5,929,111.
Pai	rt XIII Supplemental Information.			
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b and 2b;	Part V, line 4; Part X	(, line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any			
PAF	RT X, LINE 2:			
THE	E ASSOCIATION IS EXEMPT FROM FEDERAL AND	STATE INCOM	E TAXES UNI	DER
נאו	TERNAL REVENUE CODE SECTION 501(C)(3) AND	D THE STATUT	ES OF THE S	STATE OF
SOU	TH CAROLINA. ACCORDINGLY, NO PROVISION	FOR INCOME TA	AXES IS PRO	OVIDED IN
ı.uı	E FINANCIAL STATEMENTS.			

THE ASSOCIATION'S POLICY IS TO RECORD A LIABILITY FOR ANY TAX POSITION TAKEN THAT IS BENEFICIAL TO THE ASSOCIATION, INCLUDING ANY RELATED INTEREST AND PENALTIES, WHEN IT IS MORE LIKELY THAN NOT THE POSITION TAKEN BY MANAGEMENT WITH RESPECT TO A TRANSACTION OR CLASS OF TRANSACTIONS WILL BE OVERTURNED BY A TAXING AUTHORITY UPON EXAMINATION. MANAGEMENT BELIEVES THERE ARE NO SUCH POSITIONS AS OF DECEMBER 31, 2020 AND, ACCORDINGLY, NO

34

Schedule D (Form 990) 2020

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

Schedule D (For	m QQN) 20°	20	TNC.		., 01	500111	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	57-0515275	Page 5
Part XIII Su	ppleme	<u>-∪</u> ntal Info	INC. ormation (continued	1				37 0313273	r age 3
30			CONTINUE	1					
LIABILIT	Y HAS	BEEN	ACCRUED.						

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.
UNITED WAY ASSOCIATION OF SOUTH CAROLINA

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2020

INC.							57-0515275
Part I General Information on Grants and	nd Assistance						
1 Does the organization maintain records t	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	on
criteria used to award the grants or assis	tance?						X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to I	Domestic Organia	zations and Domesti	c Governments. C	omplete if the orga	anization answered "\	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if addit	ional space is need	ed.		_	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BLACK RIVER UNITED WAY							
515 FRONT ST							PUBLIC SERVICE
GEORGETOEN, SC 29440	57-0526145	501(C)(3)	260,276.	0.			WORK/CHILDCARE INITIATIVE
enoncerrount, be 25110	37 0320113	301(0)(3)	200,270.	•			Notice entirement intituitive
BOYS AND GIRLS CLUB OF THE CRESCENT REGION - 500 GRACERN RD - COLUMBIA, SC 29210	57-0399808	501(C)(3)	121,078.	0.			PUBLIC SERVICE WORK
CITY YEAR, INC. 287 COLUMBUS AVENUE BOSTON, MA 02116	22-2882549	501(C)(3)	312,723.	0.			PUBLIC SERVICE WORK
CLEVELAND ACADEMY / SPARTABURG SD7 151 FRANKLIN ST SPARTANBURG, SC 29303	57-6000942	501(C)(3)	39,728.	0.			PUBLIC SERVICE WORK
FURMAN UNIVERSITY 3300 POINSETT HIGHWAY GREENVILLE, SC 29617	57-0314395	501(C)(3)	5,269.	0.			PUBLIC SERVICE WORK
HEALTHY LEARNERS 2749 LAUREL STREET	F. 1107107	501/g)/2)	15.260				
COLUMBIA, SC 29704	57-1127197	1	15,360.	0.			PUBLIC SERVICE WORK
2 Enter total number of section 501(c)(3) ar	nd government org	ganizations listed in th	e line 1 table				> 20.

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sche	eaule I (Form 990), Pa F	π II.) Τ	T
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LANCASTER COUNTY SCHOOL DISTRICT							
300 S CATAWBA STREET							
LANCASTER, SC 29720	76-0000371	501(C)(3)	119,262.	0.			PUBLIC SERVICE WORK
MENTAL HEALTH AMERICA OF			,				
GREENVILLE COUNTY - 130 INDUSTRIAL							
DRIVE SUITE B - GREENVILLE, SC							
29606	57-0955844	501(C)(3)	184,927.	0.			PUBLIC SERVICE WORK
			<i>'</i>				
PALMETTO CONSERVATION FOUNDATION							
722 KING ST, COLUMBIA							
COLUMBIA, SC 29205	57-0907043	501(C)(3)	200,360.	0.			PUBLIC SERVICE WORK
READING PARTNERS							
180 GRAND AVE, STE 800							
OAKLAND, CA 94612	77-0568469	501(C)(3)	157,481.	0.			PUBLIC SERVICE WORK
SC FIRST STEPS							
636 ROSEWOOD DR							
COLUMBIA, SC 29201	57-1087576	501(C)(3)	6,625.	0.			PUBLIC SERVICE WORK
GOLIERI GAROLINA GORNIGGION ON							
SOUTH CAROLINA COMMISSION ON							
HIGHER EDUCATION - 1122 LADY	57 0674500	E01/G\/2\	04 114	0			DUDITO CEDUTOE WORK
STREET - COLUMBIA, SC 29201	57-0674590	201(C)(3)	84,114.	0.			PUBLIC SERVICE WORK
TEACH FOR AMERICA							
25 BROADWAY, 12TH FLOOR							
NEW YORK, NY 10004	13-3541913	501(C)(3)	67,614.	0.			PUBLIC SERVICE WORK
15111, HI 10004	12 2241712	301(0)(3)	07,014.	0.			TODBIC DERVICE WORK
TRIDENT UNITED WAY							
6296 RIVERS AVENUE							
NORTH CHARLESTON, SC 29419	57-0314378	501(C)(3)	195,524.	0.			PUBLIC SERVICE WORK
UNITED WAY OF ANDERSON COUNTY							
907 NORTH MAIN STREET SUITE							PUBLIC SERVICE
ANDERSON, SC 29621	57-0510602	501(C)(3)	278,983.	0.			WORK/CHILDCARE INITIA

Schedule I (Form 990)

Page 1

Schedule I (Form 990) INC. 57-0515275

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sche	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF GREENVILLE COUNTY							
105 EDINBURGH CT							PUBLIC SERVICE
GREENVILLE, SC 29607	57-0362066	501(C)(3)	220,223.	0.			WORK/CHILDCARE INITIATIVE
,			,				
UNITED WAY OF SUMTER, CLARENDON							
AND LEE COUNTIES - 215 N							PUBLIC SERVICE
WASHINGTON ST - SUMTER, SC 29150	57-0339446	501(C)(3)	172,260.	0.			WORK/CHILDCARE INITIATIVE
UNITED WAY OF THE LOWCOUNTRY							
1277 RIBAUT ROAD	F7 040F047	E01/G)/2)	145 000	_			PUBLIC SERVICE
BEAUFORT, SC 29902	57-0405847	501(C)(3)	145,080.	0.			WORK/CHILDCARE INITIATIVE
UNITED WAY OF THE MIDLANDS							
1818 BLANDING ST							PUBLIC SERVICE
COLUMBIA, SC 29201	57-0314396	501(C)(3)	44,033.	0.			WORK/CHILDCARE INITIATIVE
,							
UNITED WAY OF THE PIEDMONT							
203 EAST MAIN STREET							PUBLIC SERVICE
SPARTANBURG, SC 29304	57-0314377	501(C)(3)	124,126.	0.			WORK/CHILDCARE INITIATIVE
			-				

Page 1

INC.

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	Iditional information.	
PART I, LINE 2:					
UWASC SELECTION CRITERIA					
SUB-GRANTEES ARE ALSO USUALLY FUND	ED ON A M	ULTI-YEAR	CYCLE. HO	WEVER,	
SUB-GRANTEES MUST REAPPLY EVERY YEA	AR FOR F	UNDING. A	VAILABILIT	Y OF FUNDS	
IN THE SECOND AND THIRD YEAR IS COI	NTINGENT	UPON A NUM	BER OF FAC	TORS,	
INCLUDING THE AVAILABILITY OF FUNDS	S AND GRA	NT OPPORTU	NITIES, SA	TISFACTORY	
PROGRESS IN RELATION TO THE APPROVI	ED PERFOR	MANCE MEAS	SURES, COMP	LIANCE WITH	
FEDERAL, STATE AND OTHER REGULATION	NS, SUBMI	SSION OF A	CONTINUAT	ION OR	

INC.

RENEWAL APPLICATION OUTLINING PROGRAMMATIC CHANGES, A DETAILED BUDGET FOR

THE APPLICABLE PROGRAM YEAR, AND ANY OTHER CRITERIA ESTABLISHED IN THE

ORIGINAL AWARD AGREEMENT. THE SELECTIN CRITERIA INCLUDES A REVIEW OF THE

REQUESTING AGENCY'S PREVIOUS YEAR AUDITED FINANCIAL STATEMENTS AND IRS FORM

990. AFTER EACH CYCLE, ALL SUB-GRANTEES SEEKING TO CONTINUE MUST REAPPLY

(RE-COMPETE) AS NEW PROGRAMS.

SUB-GRANTEES WHO REAPPLY FOR THEIR SECOND OR 3RD YEAR ARE KNOWN AS

"CONTINUATION" SUB-GRANTEES. THE GRANT REVIEW COMMITTEE WILL UTILIZE THE

STAFF ASSESSMENT FORM TO EVALUATE EACH CONTINUATION APPLICANT'S CAPACITY TO

COMPLY WITH THE EXPECTATIONS OF THE GRANTOR AND UWASC. CONTINUATION

APPLICANTS WHO HAVE ADEQUATELY MET GRANT EXPECTATIONS WILL BE RECOMMENDED

FOR CONTINUATION FUNDING WITHOUT FURTHER REVIEW.

CONTINUATION REQUESTS WILL ONLY BE ENTERED INTO THE SECOND STAGE OF THE REVIEW PROCESS AND RESCORED ALONG WITH NEW AND RE-COMPETE APPLICANTS IF:

- 1)IT HAS BEEN DETERMINED BY THE GRANT REVIEW COMMITTEE THAT THE APPLICANT
 HAS NOT DEMONSTRATED THE CAPACITY TO COMPLY WITH THE EXPECTATIONS OF THE
 GRANT.
- 2) THE APPLICANT HAS PROPOSED SIGNIFICANT CHANGES IN THE PROGRAM'S DESIGN,
 PERFORMANCE MEASURES, BUDGET, OR SLOT REQUEST.
- 3) THE PROGRAM IS REQUESTING A SIGNIFICANT INCREASE IN FUNDING.
- 4) THE APPLICANT IS REQUESTING EXPANSION AND THERE ARE NOT ENOUGH RESOURCES
 AVAILABLE TO FUND CONTINUATION APPLICATIONS.

Schedule I (Form 990)

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number 57-0515275

Pai	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determ noncash contribution	_	:s
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts			22.252			
25	Other (FACEBOOK)	X	1	28,350.			
26	Other ()						
27	Other ()						
28	Other (
29	Number of Forms 8283 received by the organization			1 1			
	for which the organization completed Form 828	83, Part V, D	onee Acknowledg	ement 29		1	
						Yes	No
30a	During the year, did the organization receive by						
	must hold for at least three years from the date						37
	exempt purposes for the entire holding period?	?			30	3	X
	If "Yes," describe the arrangement in Part II.	1' Al A	and the artists of the same	of any analysis developed and the h	:0		v
31	Does the organization have a gift acceptance p				ions? <u>31</u>		X
32a	Does the organization hire or use third parties contributions?		•	, ,	32	a	X
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in c	olumn (c) for	r a type of property	for which column (a) is chec	ked,		
	describe in Part II.						
						_	

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

UNITED WAY ASSOCIATION OF SOUTH CAROLINA

Schedule M	(Form 990) 2020 INC.		57-0515275	Page 2
Part II	Supplemental Information. is reporting in Part I, column (b), the	Provide the information required by Part I, lines 30th a number of contributions, the number of items received	b, 32b, and 33, and whether the organizatived, or a combination of both. Also comp	tion olete
	this part for any additional informati	ion.		

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number 57-0515275

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIR, CHAIR ELECT SECRETARY,

TREASURER, AND THE IMEEDIATE PAST CHAIR, CHAIR OF THE CPO COUNCIL, AND

CHAIR OF THE COMMISSION OF NATIONAL AND COMMUNITY SERVICE. THE EXECUTIVE

COMMITTEE SHALL HAVE ALL POWER AND AUTHORITY VESTED IN IT BY THE BYLAWS OR

OTHERWISE, AND MAY ACT FOR THE BOARD OF DIRECTORS IN THE INTERIM BETWEEN

MEETINGS TO THE EXTENT PERMITTED BY LAW.

THE EXECUTIVE COMMITTEE SHALL HAVE POWER TO MAKE RULES AND REGULATIONS FOR THE CONDUCT OF ITS BUSINESS. A MAJORITY SHALL CONSTITUTE A QUORUM, AND IN EVERY CASE THE AFFIRMATIVE VOTE OF A MAJORITY OF ALL OF THE MEMBERS OF SUCH COMMITTEE SHALL BE NECESSARY FOR THE ADOPTION OF ANY RESOLUTION. THE EXECUTIVE COMMITTEE MEETINGS MAY BE HELD ON FORTY-EIGHT (48) HOURS NOTICE TO EACH MEMBER PERSONALLY, BY FACSIMILE OR E-MAIL. ANY ACTION PERMITTED TO TAKEN AT A MEETING OF THE COMMITTEE MAY BE TAKEN WITHOUT A MEETING VIA OR ELECTRONIC BALLOT (TELECONFERENCE, OR IN PERSON ONLY, WITH FAX, ALL BEING ABLE TO HEAR EACH OTHER). NO LESS THAN 5 OR 60 PER CENT OF VOTING COMMITTEE MEMBERS MUST CAST A BALLOT TO CONSTITUTE A VALID ACTION AND A MAJORITY OF THOSE VOTING SHALL DETERMINE THE ACTION. THE DELIBERATION PERIOD FOR ALL COMMITTEE ACTION UNDERTAKEN WITHOUT MEETING IS NO LESS THAN ONE WEEK FROM THE DATE OF TRANSMISSION. THE PERSON CHARGED WITH TRANSMITTING THE BALLOT MAY BE REQUIRED TO PROVIDE AN AFFIDAVIT STATING THAT ALL VOTING MEMBERS WERE ISSUED THE NOTICE AND BALLOT. RESULTS OF SUCH ACTION WITHOUT MEETING WILL BE FILED WITH THE MINUTES OF PROCEEDINGS OF THE COMMITTEE AND BOARD. SUCH CONSENT SHALL HAVE THE SAME FORCE AND EFFECT AS A UNANIMOUS VOTE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.

Employer identification number 57-0515275

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERS OF THE CORPORATION SHALL BE THOSE LOCAL UNITED WAY

ORGANIZATIONS WHICH MEET THE ELIGIBILITY STANDARDS AND REQUIREMENTS AS SET

FORTH IN UWW STANDARDS.

FORM 990, PART VI, SECTION A, LINE 7A:

LUW DIRECTORS SHALL BE ELECTED BY THE MEMBERS. PRIOR TO EACH ANNUAL

MEETING AT WHICH LUW DIRECTORS WILL BE ELECTED, THE GOVERNANCE/ NOMINATING

COMMITTEE SHALL CONTACT ALL MEMBER ORGANIZATIONS AND ASK FOR NOMINATIONS OF

VOLUNTEERS OF THE PARTICULAR LUW. UNLESS OTHERWISE DIRECTED BY THE BOARD

OF DIRECTORS, EACH NOMINATION MUST BE SUBMITTED BY THE CHAIR/ PRESIDENT (AS

APPLICABLE) OF THE GIVEN MEMBER ORGANIZATION. AT LEAST FORTY-FIVE (45)

DAYS PRIOR TO THE ANNUAL MEETING, A FINAL SLATE OF NEW LUW DIRECTORS SHALL

BE SELECTED BY THE GOVERNANCE/ NOMINATING COMMITTEE FROM THE POOL OF

NOMINEES PROVIDED BY MEMBER ORGANIZATIONS AND FROM THE ROSTER OF MEMBER

ORGANIZATION VOLUNTEERS. INCLUDED WITH THE NOTICE TO MEMBERS OF THE ANNUAL

MEETING, THE SLATE SO SELECTED SHALL BE SUBMITTED TO EACH MEMBER. A

PLURALITY OF VOTES CAST FOR A GIVEN SLATE OF LUW DIRECTORS AT THE ANNUAL

MEETING SHALL DETERMINE THE NEW LUW DIRECTORS. WRITE-IN SLATES SHALL BE

PERMITTED.

AT-LARGE DIRECTORS SHALL BE ELECTED BY THE MEMBERS. PRIOR TO EACH ANNUAL MEETING AT WHICH THE AT-LARGE DIRECTORS WILL BE ELECTED, THE GOVERNANCE/
NOMINATING COMMITTEE SHALL CONTACT THE DIRECTORS AND ASK FOR NOMINATIONS
FOR AT-LARGE DIRECTOR POSITIONS. AT LEAST FORTY-FIVE (45) DAYS PRIOR TO
THE ANNUAL MEETING, A FINAL SLATE OF NEW AT-LARGE DIRECTORS SHALL BE
SELECTED BY THE GOVERNANCE/ NOMINATING COMMITTEE FROM THE POOL OF NOMINEES

032212 11-20-20

SHALL BE PERMITTED.

Name of the organization UNITED WAY ASSOCIATION OF SOUTH CAROLINA **Employer identification number** 57-0515275 INC. PROVIDED BY THE DIRECTORS. INCLUDED WITH THE NOTICE TO MEMBERS OF THE ANNUAL MEETING, THE SLATE SO SELECTED SHALL BE SUBMITTED TO EACH MEMBER. PLURALITY OF VOTES CAST FOR A GIVEN SLATE OF AT-LARGE DIRECTORS AT THE

ANNUAL MEETING SHALL DETERMINE THE NEW AT-LARGE DIRECTORS. WRITE-IN SLATES

FORM 990, PART VI, SECTION A, LINE 7B:

THE CHIEF PROFESSION OFFICER GROUP HAS THE ABILITY TO PROPOSE TRANSCATION AND CHANGES TO THE ORGANIZATION'S BYLAWS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN OUTSIDE PUBLIC ACCOUNTING FIRM AND THEN REVIEWED BY THE PRESIDENT AND FINANCE STAFF. AFTERWARDS, THE FORM 990 IS PROVIDED TO THE BOARD OF DIRECTORS BEFORE FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

AT THE ANNUAL BOARD MEETING WHEN NEW BOARD MEMBERS ARE SEATED (THE FIRST BOARD MEETING FOLLOWING THE ELECTION OF NEW MEMBERS), ALL BOARD MEMBERS SIGN THE WRITTEN CONFLICT OF INTEREST STATEMENTS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD CHAIR COMPARES SALARIES WITH OTHER UNITED WAY STATE ORGANIZATIONS, SUBMITS THE FINDINGS TO THE EXECUTIVE COMMITTEE, AND THE BOARD APPROVES THE SALARY FOR THE PRESIDENT AS A SEPARATE BUDGET LINE ITEM.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS OF THE ORGANIZATION ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990 or 990-EZ) 2020 Page 2				
Name of the organization UNITED WAY ASSOCIATION OF SOUTH CAROLINA INC.	Employer identification number 57-0515275			
FORM 990, PART XII, LINE 2C				
THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.				